

Page 1

COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

May 26, 2026; 5:00 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

Chuck F. Callahan

Pete Leshner

Lynn L. Mielke

Dave Stepp

Reported by

Diane Houlihan

TRANSCRIPT OF PROCEEDINGS

MR. CALLAHAN: Okay. I want to welcome everybody. If everybody could stand, we'll say the prayer, then the Pledge of Allegiance of the Flag.

(Prayer and Pledge of Allegiance.)

MR. CALLAHAN: Okay. Let's go ahead and get started on tonight's agenda. The agenda is before us. Is there any additions, deletions, or corrections to the agenda, Council? Okay. Hearing none, the chair moves that the agenda be accepted as unanimous consent.

Next is the minutes of April 28th. We've had a chance to take a look at that. Is there any additions, deletions, or corrections to the minutes, Council? Okay. The chair moves that the minutes be accepted as unanimous consent.

Next is disbursements of May 19th and the 26th of May. We've had a chance to take a look at them. Any additions, deletions, or

1 corrections to the disbursements, Council?
2 Okay. Hearing none, the chair moves that the
3 disbursements be accepted as unanimous consent.

4 Okay. Let's start off tonight with
5 introduction of legislation. Madam Secretary,
6 read that into the record, please.

7 SECRETARY: A bill to amend Chapter 190,
8 zoning, subdivision, and land development, of
9 the Talbot County Code for the purpose of
10 providing for the partial or complete release
11 of a reserved land agreement or a reservation
12 of development rights agreement if the parcel
13 is subject to an option contract with the State
14 of Maryland Agricultural Land Preservation
15 Foundation, MALPF, subject to certain
16 conditions.

17 MR. CALLAHAN: Okay.

18 MR. THOMAS: Yes, Council. On April 14th,
19 the Council received a presentation from
20 planning staff regarding a proposed zoning text
21 amendment that had been initiated by Althea

1 Dulin through her attorney, Zach Smith. And
2 you received the Planning Commission's
3 recommendations on that proposal.

4 The proposal would permit the Council to
5 release a reserve land agreement or a
6 reservation of development rights agreement if
7 the property is subject to an option contract
8 with MALPF that would establish a perpetual
9 easement on the property and is binding upon
10 the owner.

11 Currently, these agreements can only be
12 released if the zoning classification changes.

13 MR. CALLAHAN: Okay.

14 MR. THOMAS: That's the proposed text
15 amendment before you for introduction.

16 MR. CALLAHAN: Okay. All right. Zach,
17 are you familiar with this?

18 MR. SMITH: Yes, sir, I am.

19 MR. CALLAHAN: Okay. You want to say a
20 couple of words?

21 MR. SMITH: I'm happy to.

1 MR. CALLAHAN: Yup.

2 MR. SMITH: If invited forward.

3 MR. CALLAHAN: Yup. Just to help
4 everybody understand kind of where we're headed
5 with this.

6 MR. SMITH: Right. Thank you, Council.

7 MR. CALLAHAN: Yup.

8 MR. SMITH: For the record, Zach Smith on
9 behalf of Robert and Althea Dulin, a farm
10 family here in the Talbot County.

11 MR. CALLAHAN: Yeah.

12 MR. SMITH: And the Dulins had, in 2017,
13 created a two-acre lot for their daughter and
14 son-in-law and gifted that to them. And as
15 part of that process, they entered into a
16 reserved lands agreement as part of the
17 subdivision process.

18 Then in 2024, they applied for a MALPF
19 easement. And they were told by both county
20 staff and MALPF staff when they applied that
21 their easement offer would be based on their

1 entire acreage, including the lands that were
2 subject to the reserve lands agreement.

3 So they based their bid, their offer to
4 the State on that understanding, which again
5 was confirmed both by the county and the State.

6 And then after they got selected and their
7 offer was accepted by the State, the State
8 informed them that due to a change in policy at
9 the State level, that they would not be paid
10 for the reserve land acreage. And they
11 encouraged us to come back and talk to the
12 county about that and to try to remedy that,
13 which is what we propose through this
14 amendment.

15 This amendment did go to the county's Ag
16 Preservation Board and got unanimous support.
17 It also went to the Planning Commission and
18 received unanimous support.

19 And at both of those hearings, Eastern
20 Shore Land Conservancy spoke in favor of the
21 legislation.

1 So now we're back before the Council
2 seeking approval that would allow them to ask
3 the Council to release that reserve lands
4 agreement and then allow them to get paid on
5 that entire acreage.

6 MR. CALLAHAN: That's great. That's good.
7 Any other questions from Council?

8 MR. STEPP: None here.

9 MR. CALLAHAN: Okay. Thank you, guys. I
10 appreciate you bringing us up to speed on that.

11 MR. SMITH: Thank you.

12 MR. CALLAHAN: Okay. So this is just
13 ready for introduction. Raise our hands.

14 MR. LESHER: Introduced by Stepp,
15 Callahan, and Mielke.

16 SECRETARY: This will be known as Bill
17 Number 1627, and the public hearing will be
18 held on Tuesday, June 30th, at 5:30 p.m.

19 MR. CALLAHAN: Okay. Thank you, Madam
20 Secretary. Okay.

21 Next, eligible votes.

1 SECRETARY: Bill Number 1625, an act to
2 establish the 2026-2027 annual budget and
3 appropriation ordinance.

4 MS. SPARKS: Good evening, Council.

5 MR. CALLAHAN: Good evening.

6 MS. SPARKS: Martha Sparks, finance
7 director, Talbot County.

8 MS. FOSTER-CLARK: Kaitlyn Foster-Clark,
9 assistant finance director.

10 MS. SPARKS: So we have a proposed budget
11 amendment that is based upon discussions in our
12 last work session on May 13th. Is that right?
13 I can't recall.

14 MR. STAMP: May 12th.

15 MS. SPARKS: Yes. So our -- I'm sorry.
16 I'm having a blank here.

17 This amendment basically encompasses
18 previous fourth quarter transfers. These were
19 capital outlay requests that our departments
20 requested as part of the FY27 budget process.
21 And they said that they could purchase them in

1 FY26. The county FY26 budget had funds
2 available. So Council gave approval for those
3 capital outlay items to be purchased in '26.

4 So now we are removing those items from
5 the FY27 budget. So those are some of the
6 amendments, and I'll go through them.

7 County buildings and maintenance is going
8 to be reduced by 7,000. Information technology
9 capital outlay is reduced by \$219,500.
10 Department of Corrections capital outlay is
11 reduced by \$20,000. Emergency management
12 capital outlay is reduced by \$124,000. Parks &
13 Recreation capital outlay is reduced by
14 \$26,000. Public landing and wharves capital
15 outlay is reduced by \$7,500.

16 There is, for the Board of Education, as
17 based upon our last budget work session, there
18 was an approval of a non-recurring MSDE cost
19 for weapons detection system. And Council
20 agreed to include 400,000 in the budget. So
21 there's amendment in here to include that.

1 There's also other operating private pre-k
2 is increased by \$100, and that's an adjustment
3 based upon final calculations that we received
4 from the MSDE since our last meeting with
5 Council.

6 There's also the other item that Council
7 agreed upon was to produce, help Easton, the
8 Town of Easton with other public safety needs
9 at \$80,000.

10 Miscellaneous is adjusted at \$3,300, and
11 there's a transfer to recreation fund, which
12 decreased by \$72,800, and that's related to
13 capital outlay in the, in those recreation
14 fund.

15 So the net change is zero to the budget.
16 So the budget, the total budget will still
17 remain at \$159,100,000.

18 MR. CALLAHAN: Okay. Any questions,
19 Council?

20 MR. LESHER: I love it when accounting
21 works out that way.

1 There wasn't a magic wand involved in
2 making that happen?

3 MS. SPARKS: No. And basically it was the
4 net effect of reducing the capital outlay in
5 FY27 and then that increased 400,000 and the
6 80,000. Those were the adds, and the adds
7 almost equaled --

8 MS. FOSTER-CLARK: Offset.

9 MS. SPARKS: Offset, yeah.

10 MR. CALLAHAN: Okay. So I guess is there
11 a motion?

12 MR. LESHER: I'll move for the amendment
13 number one.

14 MR. STEPP: So one more time. Amendment
15 number one.

16 MR. CALLAHAN: Yeah. I was getting ready
17 to say the same thing.

18 MR. STEPP: Is the budget, the number as
19 we've discussed so far?

20 MS. SPARKS: Uh-huh.

21 MR. STEPP: And in addition, like you

1 said, that includes the 80,000 in additional
2 Town of Easton requests?

3 MS. SPARKS: That is correct.

4 MR. STEPP: And that includes the \$400,000
5 addition for TCPS?

6 MS. SPARKS: That is correct.

7 MR. STEPP: Okay.

8 MS. SPARKS: And the offset was the
9 decrease related to all of those capital outlay
10 items that are being purchased in FY26.

11 MR. CALLAHAN: Mr. Stamp.

12 MR. STAMP: You want to introduce the
13 amendment.

14 MR. LESHER: We need to introduce first,
15 yeah.

16 MR. STAMP: And then vote on it.

17 MR. LESHER: Right.

18 MR. CALLAHAN: Okay. So we want to
19 introduce, what did she say, option number one?

20 MR. LESHER: So you want a show of hands
21 for introduction of the budget amendment?

1 MR. CALLAHAN: Yes.

2 SECRETARY: Number one.

3 MR. CALLAHAN: Right.

4 MR. LESHER: Introduced by Council.

5 MR. STAMP: Now, they can vote on the
6 amendment.

7 MR. CALLAHAN: Do what?

8 MR. LESHER: You want to discuss or do you
9 want to move to...

10 MR. CALLAHAN: If you want to discuss it,
11 that's fine. I'm good with it. If you want to
12 go ahead and make a motion.

13 MR. STEPP: Do we know if -- do we know
14 how -- I mean are the funds indeed going to be
15 spent on school security? Do we have
16 information on that?

17 MR. STAMP: So Council, I contacted Sharon
18 Pepukayi this morning to see if the board -- so
19 first of all, let me back up.

20 The direction that staff received by
21 Council was to appropriate \$400,000 as a match

1 for the weapons detention system. It was
2 supposed to be estimated, it was estimated to
3 be \$800,000.

4 I was advised this morning that the School
5 Board is not interested in matching the
6 \$400,000 for the project.

7 MR. CALLAHAN: Okay.

8 MS. MIELKE: So we amend it?

9 MR. STEPP: So they're not looking to move
10 forward with the school security?

11 MR. STAMP: Again, what was relayed to me
12 is that the board narrowly decided that they
13 did not want to match the \$400,000 for the
14 weapons detention system.

15 So at this point in time, the direction
16 staff had was to provide that funding if the
17 Board of Education would match it. And again,
18 they've chosen --

19 MS. MIELKE: If they won't match it, then
20 we don't provide it?

21 MR. STAMP: Well, that's Council's, that's

1 your determination.

2 MR. CALLAHAN: Do you think, do you think
3 the school realized that, you know, it was --
4 that we were meeting them halfway and if they
5 didn't participate and partner up with that,
6 that 400,000 would be there for them? Do you
7 think they knew it?

8 MR. STAMP: I think we made it clear.

9 MR. CALLAHAN: You think we made it clear?

10 MR. STEPP: Abundantly clear, as of last
11 Monday's work session.

12 MR. CALLAHAN: Okay. I'm just asking.

13 MR. STEPP: That was the ask.

14 MR. CALLAHAN: Yup.

15 MR. STEPP: That's disappointing to hear.

16 MR. CALLAHAN: That is disappointing, yup.

17 MR. STAMP: I mean certainly it's
18 Council's discretion.

19 I mean obviously they're interested in
20 doing something in this area regarding
21 security.

1 Obviously budget, at some point in time,
2 budget is a forecasting tool. If Council wants
3 to leave money in there to assist them with an
4 effort to come up with a solution, I mean
5 certainly you can do that at your discretion.

6 But obviously, they didn't feel they
7 had -- well, I don't want to speak for them.

8 MR. CALLAHAN: Right. I understand.

9 MR. STAMP: Again, you can certainly use
10 your discretion as you like.

11 MR. STEPP: Just to recap the Council's,
12 just so everyone knows, and I'll throw in an
13 additional point that I learned as of last
14 Monday.

15 MR. CALLAHAN: Right.

16 MR. STEPP: I'm sorry. Last Wednesday.
17 We had, when we had spoken to TCPS, they had
18 proposed three options, none of which they --
19 they didn't have a clue which one they wanted
20 to go with. They kept honing in on the
21 \$800,000 solution for eight lanes cross three

1 schools and said there was no, you know, no
2 path to move forward.

3 And now to add further discussion to that,
4 I was at the School Board meeting on this past
5 Wednesday. They've since added a fourth, a
6 potential fourth option.

7 So for the record, I mean I'm personally
8 for funding it. I put the 400,000 on the table
9 and discussed it.

10 But I would have liked, as I mentioned at
11 our discussion last Monday, I would have liked
12 to have seen a plan. We're going for this
13 solution, we'd like to do it here, and we'll
14 kick in our funds to help do this.

15 MS. SPARKS: If I could share that I did
16 speak with the school CFO, Sarah Jones, later
17 in the week. And when the school was
18 reevaluating their budget and their original
19 request to Council and then what Council
20 provided within the budget funds, they decided
21 to do some realignment. And they do plan to

1 include 2.9, the use of \$2.9 million from their
2 fund balance.

3 So it's -- they prioritized other items.
4 They're contributing \$2.9 million of their fund
5 balance. So they are contributing and using
6 that, and I know that's been a desire of
7 Council, just not on this item. They just did
8 not feel comfortable with adding this to that
9 item in this budget year.

10 MS. MIELKE: Explain that to me again.

11 MR. STEPP: And to parlay off, again, what
12 Ms. Sparks just said, they're going into it
13 right now with about a \$8 million surplus.
14 They're saying they'd like to use 2.9. So
15 let's just round it up to three. That leaves
16 5, 5.1 million still left in the fund reserve
17 that they could use towards this. They could
18 fully fund it themselves if they wanted to.

19 We were willing to kick in 400,000. And
20 now it sounds like they don't want to, which
21 is, again, concerning.

1 Am I wrong in that balance? They said
2 they were around 8 million with --

3 MS. SPARKS: Yes. It is about 8 million.
4 This is about three, and there were other
5 considerations for why they did not want to
6 deplete their fund balance so quickly in one
7 year.

8 So a lot it is cash flow. They have that
9 cash in the bank that helps them with -- right
10 now, an example is Chapel School District.
11 They pay the invoice. Then they send them to
12 us for reimbursement. So there's a delay.
13 There's also a delay in getting their payments.

14 There's a cash flow issue in why they're
15 not comfortable with depleting it that far.

16 MS. MIELKE: Isn't there also a State law
17 that directed there be a study of metal
18 detectors in schools? And it was a two-year
19 study. Half of the study was completed with a
20 report last December. And at the end of this
21 year, there will be another report with

1 recommendations or just statements of the
2 different types that are available. And they
3 weren't willing to wait to get that report.

4 MS. SPARKS: I'm not sure about the reason
5 for their request, but I am aware that that
6 report is due in December. But I'm not sure --
7 I can't -- I've never heard anything about why
8 the school decided to put it in this request
9 now instead of waiting until after. I'm unsure
10 of that.

11 MR. CALLAHAN: Well, I think that's what's
12 sort of disappointing about the whole thing. I
13 mean like Mr. Stepp said and Mrs. Mielke said,
14 this has sort of been all over the map. And we
15 just had that thrown on our shoulders in the
16 last month, six weeks.

17 And it really wasn't quite fair because at
18 the end of the day, it's not necessarily about
19 the money. It's about providing security and
20 safeness to the school. And I think all of us
21 want to do that. That's for sure.

1 MS. MIELKE: Yes.

2 MR. CALLAHAN: So, you know, I tried to
3 drag it across the finish line a little bit and
4 partner up with the school and say look, let's
5 work this together, on this together because
6 you're asking us for something that you don't
7 even really know what you want yet.

8 And first of all, it's not only what you
9 want. It's how you're going to go forward and
10 afford to keep the equipment and update the
11 equipment once you get it. So a lot of
12 questions, you know.

13 But we were willing to work with the
14 school and, you know, kind of meet them
15 halfway, you know.

16 And that's the same thing with the
17 \$500,000 when it come to trying to provide
18 classrooms for kids that are bad and stuff.

19 So, you know, we got this thrown on our
20 shoulders and all of a sudden, you know, we're
21 automatically going to give them the money.

1 And it doesn't work that way. It doesn't work
2 that way.

3 So you know, I'm okay with the 400, but I
4 think the school needs to understand we're
5 meeting them halfway. And even though they're
6 using \$3 million of their fund balance, that's
7 not fair to us to ask for 10 million.

8 I mean, you know, it's just a shame that
9 it's coming down to this money back and forth.
10 And I don't really like it. And I think we've
11 provided, since I've got some figures right
12 here that in 2019, their budget was 40 million,
13 and today's budget is 57 million. So within
14 eight years, we've gave that school almost
15 17 million extra dollars.

16 MS. SPARKS: That is correct.

17 MR. CALLAHAN: And I don't mean sort of
18 extra, but it's really helping them. And I
19 want to do that.

20 But we only can provide services that we
21 can afford. And not only that, we're doing

1 exactly what the State asks us to do. So we're
2 doing everything we can and more. So, you
3 know, fair is fair on this.

4 So do we -- you have a motion.

5 MR. LESHER: Well, we don't need a motion.
6 The budget amendment has been introduced. You
7 can call the vote on it.

8 MR. CALLAHAN: Okay. Madam Secretary --
9 any other questions?

10 MS. MIELKE: No.

11 MR. CALLAHAN: Madam Secretary, call the
12 vote.

13 SECRETARY: Mr. Callahan.

14 MR. CALLAHAN: Aye.

15 SECRETARY: Mr. Stepp.

16 MR. STEPP: Aye.

17 SECRETARY: Mr. Leshner.

18 MR. LESHER: Aye.

19 SECRETARY: Ms. Mielke.

20 MS. MIELKE: Aye.

21 MR. CALLAHAN: Okay. We're good.

1 MS. SPARKS: Good.

2 MR. LESHER: Now we have --

3 MS. SPARKS: That's the amendment. That's
4 not the budget.

5 MR. CALLAHAN: That's the amendment.

6 MS. SPARKS: Got Kaitlyn a little excited
7 there. Thought we were done.

8 MR. STAMP: So now you vote on the bill as
9 amended.

10 MR. LESHER: Before we move onto the vote,
11 Mr. Callahan.

12 MR. CALLAHAN: Yes, sir.

13 MR. LESHER: You know, the budget is
14 always the biggest policy action of this
15 Council every year.

16 And I want to thank the county manager and
17 the county staff for a really thorough budget
18 development process this year. It really was,
19 it really went very smoothly.

20 Agency heads and department heads
21 measured -- provided measured and well

1 considered requests.

2 And fundamentally, I believe this is a
3 good budget. It is not a perfect budget, and
4 we should do, we should be doing more to
5 address discipline challenges in the public
6 schools, an issue for which the Talbot County
7 Public Schools submitted a carefully considered
8 request with a high priority attached to it,
9 but which this Council is choosing to deny,
10 while at the same time offering a subsidy for
11 security to a private school.

12 Nevertheless, I'm prepared to support this
13 budget and final passage tonight.

14 MR. CALLAHAN: Okay. Anything else?

15 MR. STEPP: I mean that's interesting
16 because I mean, again, we are funding them, to
17 President Callahan's note, I mean we're up
18 almost 17 million year after year since FY19,
19 an increase of 41.25 percent. So I'd say we
20 have been doing our job. They've been seeing
21 increases every single year.

1 And for the record, Mr. Leshar, if you
2 wanted to discuss those points, I'd be all for
3 the \$800,000 and the 500,000 if things were
4 presented to us in a more clear and concise
5 fashion and promises were actually kept.

6 Speaking, specifically speaking to
7 800,000, I'd be all for it if more came to us
8 and TCPS came to us and said you know what,
9 this is the one that we want to go with, this
10 is why we want to go with it, this is how much
11 it costs exactly, here is the PO that goes
12 along with it, and we're going to pick up the
13 phone and we're going to call July 1, 2026, to
14 actually place an order. I'd have been
15 completely fine with the full \$800,000.

16 500,000 request for the Alternative
17 Learning Center. The way it was proposed was
18 that this \$500,000 was to be used for four
19 teachers and one social worker at the
20 Alternative Learning Center, the Board of
21 Education building, the white trailers at the

1 left as you're looking, facing the front of the
2 building.

3 That's not -- we just found out this past
4 Monday at our budget work session it was
5 proposed that this was going to be in-school,
6 in-school only. I heard no policy that was
7 said, you know, that was going to, that was
8 going to help get those children who need that
9 help that they need for disrupting behavior in
10 school in getting to that facility.

11 All I heard was we're going to just do
12 something, which is slightly better than
13 checkmate, in the schools. That's not the bill
14 of goods that we were originally sold.

15 So they broke it down into what they call
16 ALA1 and ALA2. I was under the impression --
17 apparently the ALA2 is Mount Pleasant, ALA1 is
18 in school.

19 I'd have been fine with the 500,000 if
20 they showed me policy that was going to help
21 the children who needed to be in ALA2 get to

1 that program. But we didn't see that.

2 So I'd have been fine with the 1.3 million
3 in total, in total ask if we had seen that.

4 MR. CALLAHAN: Right.

5 MR. STEPP: I did hear also, in full
6 disclosure, at last Wednesday's meeting, I
7 heard there was a proposal for a letter to go
8 to the State in trying to give, to help restore
9 local autonomy to our Board of Education so
10 they can help strengthen just disciplinary
11 policy here and restore local decision-making
12 authority to our local boards.

13 I'm all for that. I even spoke to the
14 board's vice president and said look, if you're
15 serious about submitting this letter, I'd love
16 to jump on board and I hope Council will
17 support that because after what we've seen here
18 within these last few years in disciplinary
19 issues, and one severe issue that just recently
20 happened, I think it's clearly needed.

21 But again, tell us what you need, tell us

1 how much it's going to cost, show us a plan to
2 how to get to that solution, and let us know
3 how you're going to implement it, and if you
4 have any roadblocks, let us know so we can
5 help, how we can help navigate them.

6 So I'll stop there.

7 MR. CALLAHAN: Okay. All right.

8 MS. MIELKE: I totally concur with you
9 about that. They should have had a more
10 detailed plan. This is what we want to do,
11 this is why we want to do it. And they didn't
12 provide that. It was kind of all over the
13 place.

14 MR. CALLAHAN: Yup, yup.

15 MS. MIELKE: They're very important issues
16 that they want to address and fund, and so do
17 we. But you've got to tell us what the plan is
18 because we don't want to be throwing away
19 money.

20 MR. STEPP: Right. And the funding for
21 the private school, who has made a request,

1 that one just blows my mind anyone who is not
2 in regards to that.

3 These are still children in a building in
4 Talbot County that deserve the same protection
5 as any one of our public school children has
6 had for years now and which this Council here
7 made sure to put one SRO in every single
8 school. Because when we started here, I
9 believe there was only three SROs across the
10 entire county.

11 We have seven school buildings. Now we
12 have seven SROs, and we have a sergeant who can
13 fill in for if anyone is missing. So this
14 Council has made great strides to get it to
15 where they are.

16 I'm sorry. Just because a child goes to a
17 private school versus a public school, they
18 deserve the same security.

19 And frankly, as a taxpayer myself, I mean
20 those dollars are already being spent. 43
21 percent of my tax bill is going to education

1 here in Talbot County and educational security.

2 So why don't those, aren't those kids
3 afforded the same opportunity. To do that I
4 think is just -- to not do that is just
5 politicization with our children being the
6 pawns.

7 I'll stop there.

8 MR. CALLAHAN: Yup. Let's stop there.

9 And once again, I'm going to remind
10 everyone. We've just give \$480,000 for
11 security. We've agreed to that.

12 MR. STEPP: Across private and public
13 schools.

14 MR. CALLAHAN: Correct. Correct. So
15 let's not forget that. That's not chump
16 change. Okay.

17 So you're done. So are we ready to call
18 for the vote for the budget?

19 MR. STAMP: Yes, sir.

20 MR. CALLAHAN: Madam Secretary.

21 SECRETARY: Mr. Callahan.

1 MR. CALLAHAN: Aye.

2 SECRETARY: Mr. Stepp.

3 MR. STEPP: Aye.

4 SECRETARY: Mr. Leshner.

5 MR. LESHER: Aye.

6 SECRETARY: Ms. Mielke.

7 MS. MIELKE: Aye.

8 MR. CALLAHAN: Okay. Good job.

9 MS. MIELKE: Thank you.

10 MR. CALLAHAN: Thank you.

11 MR. STAMP: Thank you, Council.

12 MR. CALLAHAN: Thank you.

13 MR. STEPP: Well done.

14 MR. CALLAHAN: Okay. We got Clay's stuff
15 coming.

16 MR. STAMP: Good afternoon.

17 MR. CALLAHAN: Good afternoon.

18 MR. STAMP: Council, under county manager
19 report this evening, I have a number of items
20 for you.

21 First, under boards and committee

1 appointments, the first is the Airport Board.
2 I'm asking Council for the consideration to
3 reappoint Mr. Hugh Grunden to the Airport
4 Board.

5 MR. STEPP: So moved.

6 MR. LESHER: Second.

7 MS. MIELKE: Second.

8 MR. CALLAHAN: Okay. We got a motion and
9 second. Madam Secretary, could you call the
10 vote.

11 SECRETARY: Mr. Callahan.

12 MR. CALLAHAN: Aye.

13 SECRETARY: Mr. Stepp.

14 MR. STEPP: Aye.

15 SECRETARY: Mr. Leshner.

16 MR. LESHER: Aye.

17 SECRETARY: Ms. Mielke.

18 MS. MIELKE: Aye.

19 MR. STAMP: Council, the next one would be
20 the Commission on Aging. Requesting the
21 appointment of Marion Donahue to serve on

1 that commission.

2 MS. MIELKE: So moved.

3 MR. STEPP: Second.

4 MR. CALLAHAN: Okay. We got a motion and
5 second. Madam Secretary, could you call the
6 vote.

7 SECRETARY: Mr. Callahan.

8 MR. CALLAHAN: Aye.

9 SECRETARY: Mr. Stepp.

10 MR. STEPP: Aye.

11 SECRETARY: Mr. Leshner.

12 MR. LESHER: Aye.

13 SECRETARY: Ms. Mielke.

14 MS. MIELKE: Aye.

15 MR. STAMP: And finally, the Golf Board.
16 Requesting the reappointment of Benny Mangor
17 to the Golf Board.

18 MS. MIELKE: So moved.

19 MR. STEPP: Second.

20 MS. HAYTHE: Okay. We got a motion and
21 second. Madam Secretary, could you call the

1 vote.

2 MS. MIELKE: So many committees.

3 SECRETARY: Mr. Callahan.

4 MR. CALLAHAN: Aye.

5 SECRETARY: Mr. Stepp.

6 MR. STEPP: Aye.

7 SECRETARY: Mr. Leshner.

8 MR. LESHER: Aye.

9 SECRETARY: Ms. Mielke.

10 MS. MIELKE: Aye.

11 MR. STAMP: Thank you, Council.

12 And I'd like to ask Micah Risher, the
13 airport manager, to come forward. Easton
14 Airport is recommending the award of the Bid
15 Number 26-06 to AECOM for technical services.
16 He'll explain the detail related to the request
17 and I'll fill in where necessary.

18 Good evening, Micah.

19 MR. RISHER: Good evening, Clay, Council.

20 Thanks for having me.

21 So in accordance with our FAA guidance,

1 every five years, we have to rebid our contract
2 for aviation consulting services.

3 So we went for bid with 26-06. And we
4 actually received two responses. The one was
5 AECOM, who has provided services at the airport
6 since 2010, and the other was Delta Aviation
7 Consultants.

8 So we reviewed both of those proposals,
9 and it is unanimous with myself and the
10 advisory board that we remain with AECOM and
11 agree to another five-year consulting contract
12 with them.

13 And I would also like to add, there's no
14 number value associated with this. This is
15 really a qualifications is what we review.

16 And every year, when we do whatever the
17 next phase is, when we receive a price proposal
18 from AECOM, we send that out to get an
19 independent fee estimate to make sure their
20 pricing is reasonable. And every year, they
21 come back at or below what the average is.

1 So I definitely feel like we get a good
2 value. And working with them for, you know,
3 the last 19 years, they're a first-rate
4 organization.

5 MR. CALLAHAN: Okay. Any other questions,
6 Council?

7 MR. STEPP: None here. I'll make a
8 motion.

9 MR. CALLAHAN: Okay.

10 MR. LESHER: Second.

11 MR. CALLAHAN: Okay. We got a motion and
12 second. Madam Secretary, could you call the
13 vote.

14 SECRETARY: Mr. Callahan.

15 MR. CALLAHAN: Aye.

16 SECRETARY: Mr. Stepp.

17 MR. STEPP: Aye.

18 SECRETARY: Mr. Leshner.

19 MR. LESHER: Aye.

20 SECRETARY: Ms. Mielke.

21 MS. MIELKE: Aye.

1 MR. RISHER: Thank you, Council.

2 MR. STAMP: Council, obviously you know
3 the wonderful job that our airport manager does
4 with his team out there.

5 We're going to be inviting him back
6 probably at the next Council meeting just to
7 share a little bit about the exciting things
8 taking place at the airport and to give Council
9 and the public an update on the status of
10 construction.

11 MR. CALLAHAN: Okay. Sounds great.

12 MR. RISHER: Absolutely. See you soon.
13 Thank you.

14 MR. CALLAHAN: Thank you.

15 MR. STAMP: Okay, Council. The next area,
16 I'm going to ask Tommy Haddaway, your director
17 of technical services, to come forward.

18 They're requesting to procure network
19 infrastructure -- I'm sorry. I'll back up.
20 They're looking to use a national cooperative
21 purchasing alliance, which is a group

1 purchasing contract, to secure upgrades to
2 servers and replacement of computers.

3 Tommy, you want to go from there?

4 MR. HADDAWAY: Sure. Thank you. Evening,
5 Council.

6 This is our annual computer replacement.
7 So life cycle replacement. This is replacing
8 desktops, laptops, and in this case, in this
9 request, server environment that's currently
10 being used by GIS. Everything has reached its
11 useable life.

12 We mostly have everything on a five-year
13 rotating contract refresh schedule. So this is
14 basically the request in front of you.

15 So it would be desktops for general
16 government staff. There are five desktops in
17 there for more power users that require a lot
18 of CPU power. So there is a couple of
19 different models being requested.

20 And then obviously the server environment,
21 which as I said, it's for the GIS environment,

1 which is used by everybody from Planning &
2 Zoning, Public Works, and Emergency Services.

3 MR. STAMP: And this is for a purchase
4 procurement with Dell Computers in the amount
5 of \$358,119.68. And there is sufficient money
6 in the budget to cover the purchase.

7 MR. CALLAHAN: Okay.

8 MR. LESHER: I'll move to approve the
9 request.

10 MS. MIELKE: Second.

11 MR. CALLAHAN: Okay. We got a motion and
12 second. Madam Secretary, could you call the
13 vote.

14 SECRETARY: Mr. Callahan.

15 MR. CALLAHAN: Aye.

16 SECRETARY: Mr. Stepp.

17 MR. STEPP: Aye.

18 SECRETARY: Mr. Leshner.

19 MR. LESHER: Aye.

20 SECRETARY: Ms. Mielke.

21 MS. MIELKE: Aye.

1 MR. STAMP: And Tommy, I'll just open it
2 up to you. You're looking to purchase
3 additional network infrastructure devices from
4 E-Plus Technology in the amount of \$132,520.59
5 using State of Maryland contract.

6 Would you like to share anything on this?

7 MR. HADDAWAY: Sure. So this is now the
8 third year of our networking infrastructure
9 refresh. The first two years we spent on
10 solidifying the external facing portions of the
11 county. So Internet access, firewall
12 replacements.

13 This request is actually the end user
14 equipment for infrastructure that any desktop
15 or printer would plug into. And it's replacing
16 equipment that is ten-plus years old.

17 MR. STAMP: And again, there is sufficient
18 funds in the budget for this request.

19 MR. CALLAHAN: Okay.

20 MR. STEPP: So moved.

21 MR. LESHER: Second.

1 MR. CALLAHAN: Okay. We got a motion and
2 second. Madam Secretary, could you call the
3 vote, please.

4 SECRETARY: Mr. Callahan.

5 MR. CALLAHAN: Aye.

6 SECRETARY: Mr. Stepp.

7 MR. STEPP: Aye.

8 SECRETARY: Mr. Leshner.

9 MR. LESHNER: Aye.

10 SECRETARY: Ms. Mielke.

11 MS. MIELKE: Aye.

12 MR. STAMP: And before Tommy stands up, I
13 just wanted to recognize his hard work, along
14 with his team. The new frontier of risk is in
15 his world. With, you know, computers and
16 technology, it's so important. And they work
17 tirelessly day in and day out to make sure that
18 they maintain a safe environment for us to
19 operate and that we can leverage technology to
20 be more efficient in our processes. And he's
21 the one that doesn't talk much but does a lot.

1 MR. HADDAWAY: Thank you.

2 MR. STEPP: And for spinning up Marys
3 Court. That's a lot of wire running through
4 there now.

5 MR. HADDAWAY: Yes, it is.

6 MR. STEPP: Well done.

7 MR. HADDAWAY: Thank you.

8 MR. STAMP: Thank you, Council.

9 Thank you, Tommy.

10 MR. HADDAWAY: Thank you.

11 MR. CALLAHAN: Good job. Okay.

12 MR. STAMP: Next, I would like to see if
13 Sheriff Gamble would come up.

14 He's here this evening to speak to you
15 about the Local Drug and Alcohol Coordinating
16 Committee, known at LDACC. Requesting Council
17 concurrence for the submission of a five-year
18 local abatement plan, recognizing that he and
19 the LDACC group are doing a wonderful job with
20 those funds to make a difference.

21 SHERIFF GAMBLE: Thank you. Thank you,

1 Mr. Stamp. Thank you, Council.

2 So 2023, you all charged the LDACC with
3 coming up with a local abatement plan to best
4 use these funds in the national opioid
5 settlements that go through the State and down
6 to us.

7 And we submitted a plan, a two-year plan
8 that's expiring. So now we have to submit a
9 five-year plan to the State for the local
10 abatement plan, which I'm here to talk to you
11 about.

12 The LDACC met. We discussed the five-year
13 plan. The majority of the voting members voted
14 for it. There was nobody that voted against
15 it. Some people weren't present for the
16 meeting who later got it, but we didn't receive
17 those votes. The majority voted for it with
18 nobody not wanting or expressing a desire not
19 to fund it.

20 So as you well know, the Talbot County
21 Detention Center, Department of Corrections

1 annually has Medicated Opioid Use Disorder
2 Program. It's required by the State. They did
3 have some grant funding in the past, but it's
4 mandated that it be funded.

5 So we're going to, in our plan, which will
6 run, the five-year plan, from July 1st of this
7 year until June 30th of 2031, we're going to be
8 setting aside about \$200,000 annually for that
9 plan out of the target abatement funds. That
10 includes a full-time substance abuse counselor,
11 full-time peer support recovery specialist,
12 part-time registered nurse, etc., etc., as well
13 as the actual drugs that they use and the
14 urinalysis testing for a number of individuals
15 who get into that program.

16 As far as the local direct settlement
17 payments, we still want to do what we did two
18 years ago, a subrecipient micro grant program.
19 It will be about 47,000 in that pot that
20 people, nonprofits will apply to us. We'll
21 bring that back to you once the LDACC votes on

1 it to say 20,000 is going here, 10,000 is going
2 here. So we still want to do that. That's a
3 part of our overall five-year plan.

4 Grace Street Recovery organization, which
5 all of you well know, also serves as our county
6 safe station. Part of the local direct funds,
7 they would receive \$50,000 annually, depending
8 on the local direct settlement revenues
9 received during that period. If we receive
10 those, then they would get those. It will
11 expand our outreach in the community, reduce an
12 overdose risk, prevent infectious disease, and
13 connecting participants to treatment and
14 recovery resources.

15 You know, I had Kelly in here just a few
16 weeks ago with you. And what they've done at
17 Grace Street really is amazing. Led a lot of
18 people to services as well as long-term
19 recovery.

20 And then the fourth and final thing in our
21 plan would be to support \$2,500 to expend for

1 the Sheriff's Office and DES to have a dual
2 app, which will have all the resources that
3 people can access. Between the two of us, we
4 have tens of thousands of followers on our
5 other pages. Thinking if we promote this app,
6 since a lot of younger people don't look at the
7 social media that old people like me look at,
8 that the app is the way to go. It will be
9 \$12,000 out of that funding. And in subsequent
10 years, about 7,400, \$7,5000 maintenance on
11 that.

12 Do you have any questions for me about our
13 five-year plan?

14 MR. STEPP: No questions. Just more of a
15 comment.

16 So it's, you know, so it's been a pleasure
17 to be a part of the LDACC, the liaison for a
18 couple of months now.

19 So thanking Mr. Leshar for your previous
20 work in serving on that committee.

21 But it's been nice to see kind of the

1 behind-the-scenes work that goes behind putting
2 this together and all the folks that are in
3 that room that care for those who need it,
4 especially when they need it most.

5 So it's been a blessing to see how the
6 sausage is made there and just the level of
7 care in that room for folks. So thank you for
8 putting this together.

9 That's what I've got to say before we
10 vote.

11 SHERIFF GAMBLE: Thank you.

12 MR. CALLAHAN: Yup. Thank you.

13 SHERIFF GAMBLE: Thank you, both, you and
14 Mr. Leshner, for being on the committee, coming
15 to the meetings, understanding all the minutia
16 that goes into some of these plans that are
17 required by the State.

18 MR. LESHNER: It's an impressive, it's an
19 impressive process.

20 And Sheriff, I want to thank you for your
21 leadership on this, bringing all the right

1 people together to make sure that we are doing
2 for the community what we can with the funding
3 we receive from those who have damaged the
4 community through that opioid use and abuse.

5 What you've done here, there's integrity
6 to this process. And I am convinced that, that
7 with this, with this revised plan, this
8 continued plan for the next five years, that we
9 are doing our level best to make the best use
10 of these funds that will most impact those most
11 deeply affected in this community.

12 MR. STEPP: If there's no other
13 discussion, I'll make a motion to approve the
14 abatement plan as noted.

15 MR. LESHER: Second.

16 MR. CALLAHAN: Okay. We got a motion and
17 second. Madam Secretary, could you call the
18 vote.

19 SECRETARY: Mr. Callahan.

20 MR. CALLAHAN: Aye.

21 SECRETARY: Mr. Stepp.

1 MR. STEPP: Aye.

2 SECRETARY: Mr. Leshner.

3 MR. LESHER: Aye.

4 SECRETARY: Ms. Mielke.

5 MS. MIELKE: Aye.

6 SHERIFF GAMBLE: Thank y'all for your
7 time.

8 MS. MIELKE: Thank you.

9 MR. CALLAHAN: Thank you.

10 MR. STAMP: Thank you, Sheriff.

11 Council, I have another item here for you.
12 I'll ask Ray Clarke and Stephan Abel to come
13 forward.

14 Department of Public Works is requesting
15 Council approval to enter a Memorandum of
16 Understanding with Ferry Cove Shellfish,
17 Incorporated for a pilot oyster growing harvest
18 project.

19 This project will be supported by \$125,000
20 contribution from the county and will support
21 Talbot Watermen's Association and local

1 businesses that produce plant spat on shell.

2 Ray is here with Stephan Abel, and they
3 can guide us through this.

4 MR. CLARKE: Ray Clarke, county engineer.

5 I think Stephan contacted me about three
6 or four years ago. Ultimately, the objective
7 with this is to I guess, one, work with the
8 Watermen's Association, Talbot County Watermen
9 Association, as well as Stephan Abel, Ferry
10 Cove Shellfish, Incorporated, nonprofit. They
11 are the ones that are providing the spat on
12 shell.

13 This would then be planted in local -- I
14 believe in Harris Creek on ten acres. The game
15 plan here is to then plant these oysters and
16 then harvest them in about two to three years.

17 And then once you've done that, then that
18 would then generate nutrient credits. And
19 those nutrient credits can be done, we can do
20 one of two things. We can sell them on the
21 market that is run by the Maryland Department

1 of the Environment or we can provide those to
2 let's say Easton Utilities or another
3 permitted, let's say stormwater permitted
4 facility, or what they call a phase two
5 permitted municipality. So again, we have an
6 option of ideas.

7 Yet the other thing was once we start --
8 let's say we sold the credits on the market.
9 Those credits that are sold could actually be
10 used to help the program in future years.

11 So, again, this is a focus of trying to
12 utilize or seed this, working with the
13 Watermen's Association, Ferry Cove Shellfish
14 operations, and then ultimately hopefully this
15 takes on and we don't have to do much more
16 after that.

17 MR. CALLAHAN: Okay.

18 MR. CLARKE: I guess the other point, too,
19 is just so the Council - I mean this is
20 something that has been ongoing for, what,
21 almost ten years.

1 MR. CALLAHAN: Right.

2 MR. CLARKE: In developing this program,
3 where the objective is actually measuring the
4 meat of the oysters. And that's basically
5 what's I guess generating what the credits
6 would be.

7 We opted not to do an audit or let's say
8 an on-bottom survey. What we're doing is just
9 utilizing three percent survival rate for the
10 oyster as our default. So we didn't have to go
11 in that direction.

12 Stephan here, who knows a heck of a lot
13 more about oysters than I do, can provide any
14 other additional information.

15 MR. CALLAHAN: Okay. Any questions?

16 MR. STEPP: I know I do.

17 MR. ABEL: Okay.

18 MR. STEPP: So please help me understand
19 this. And please use a big crayon, use the
20 same thing when you explain this to me.

21 So we're planting oysters.

1 MR. ABEL: Correct.

2 MR. STEPP: Oysters clean the water?

3 MR. ABEL: Correct.

4 MR. STEPP: Trying to do that, put all
5 that together, nutrient credits.

6 MR. ABEL: Yes.

7 MR. STEPP: All right. Why are we
8 harvesting them?

9 I mean I know we want to -- I know it's
10 going to help our watermen and everything like
11 that.

12 If we're planting the oysters to help out
13 with cleaning the water in the areas we want
14 to, wouldn't it be more beneficial to not
15 harvest in that area and keep them there so
16 they continue to do their job and reproduce?

17 So help me understand why. There's got to
18 be a reason.

19 MR. ABEL: All right. So oysters, when
20 they go in the bay, whether they're for
21 sanctuary purposes, for aquaculture, or the

1 wild fishery, they all filter the water.

2 So as they eat the algae, they retain the
3 nitrogen, phosphorus, and remove that from the
4 water column.

5 All the oysters that we're looking for
6 this project are diploids, which means they'll
7 naturally reproduce. So oysters will start
8 reproducing after year two, and they'll
9 continue on throughout the entire process.

10 When we plant the oysters in the summer,
11 then the earliest harvest (inaudible) market
12 size is three inches. So while we can start --
13 there could be some fast growers that start at
14 year two, likely it's going to be year three.
15 But the oysters are going to have an
16 opportunity to reproduce.

17 The oysters, where they're going now, is
18 barren bottom. I actually went out a month or
19 so ago with a diver and we analyzed the bottom.
20 DNR went out and looked at the bottom. So this
21 is barren bottom where there are no oysters at

1 this time.

2 So why sanctuaries versus non-harvest
3 versus non-harvest. Well, the opportunity is
4 there. Even though the oysters are there and
5 you do harvest them at some point, not unlike
6 what aquaculture are, they still provide
7 valuable habitat for the time that those
8 oysters are in the bay.

9 The economic value is there as well. So
10 not only do you get the nutrient credits, you
11 do get the benefits of natural reproduction if
12 those oysters spawn. You do get the filtration
13 in the habitat. But then you also get the
14 economic development.

15 So when the watermen go and harvest
16 starting year two but likely three, four, and
17 five, we anticipate at the three percent,
18 they're going to harvest 2,600 bushels of
19 oysters, which equates then to the dockside
20 value plus the value of planting those oysters,
21 plus the economic impact as those oysters go

1 through the marketplace is about \$400,000.

2 So it's an investment. It's not
3 100 percent sanctuary. But, you know, you've
4 got Harris Creek, which is a sanctuary, you've
5 got Tred, which is sanctuary. A lot of these
6 bars out there, even though they're
7 sanctuaries, they provide source sites for
8 public fishery areas, too. And across the
9 Howell Point, across the river you also have a
10 sanctuary.

11 I mean so it's a win-win. Having some of
12 those oysters come off and provide the economic
13 benefits for the nutrient credits to support
14 the State's and the county's obligation or the
15 city of Easton's obligation as far as removal
16 (indiscernible), it's about a balancing act.

17 But you are getting economic benefits of
18 those oysters, just them being in the bay.

19 MR. STEPP: Okay. So three percent stick
20 rate. We've got, you know -- so they're going
21 to do their job.

1 MR. ABEL: Yes.

2 MR. STEPP: They're going to be in there
3 long enough to reproduce and create --

4 MR. ABEL: Yes.

5 MR. STEPP: -- an environment that's going
6 to sustain for longer time.

7 MR. ABEL: Yes.

8 MR. STEPP: And then harvest will help our
9 watermen out, too.

10 MR. ABEL: Right.

11 MR. STEPP: Okay. Thank you. I was
12 wondering why we just don't leave them there
13 because if the whole -- I thought the whole
14 purpose was to help out with nutrient credits
15 and help restore those areas that need it most,
16 you know, I figure I'm just thinking to
17 myself --

18 MR. ABEL: That's why shellfish are such a
19 win-win-win because you can get it all with
20 these animals.

21 So they're not triploids. So a lot of the

1 aquaculture farmers use triploids, which are
2 sterile. They don't naturally reproduce.

3 So because these are diploids, they're
4 going to go out on barren bottom. And you're
5 going to actually end up creating habitat that
6 isn't there now.

7 MR. STEPP: Okay. Thank you. The science
8 behind it, I didn't understand.

9 MR. ABEL: Yeah.

10 MR. STEPP: Thank you.

11 MR. LESHER: So Mr. Clarke answered one of
12 my questions, which had to do with who gets the
13 benefit of these nutrient credits, that the
14 county is not under an MS4 permit. The county
15 doesn't need these. We can, therefore, sell
16 these nutrient credits. So thank you for that.

17 One thing that just occurred to me,
18 Mr. Abel, as you're explaining this is usually
19 when we're planting oysters, this is
20 aquaculture. These are privately-owned oysters
21 now.

1 MR. ABEL: Correct.

2 MR. LESHER: And they belong to the
3 investor.

4 MR. ABEL: Yeah.

5 MR. LESHER: That planted them.

6 MR. ABEL: Yes.

7 MR. LESHER: Is this being planted on
8 public bottom and, therefore, it becomes part
9 of the public resource, or --

10 MR. ABEL: Yes.

11 MR. LESHER: Who owns the oysters --

12 (Cross talk.)

13 MR. ABEL: So this is a pilot program. So
14 this is the first of its kind.

15 It is going on public bottom, but what
16 it's taken -- I think the last time that we
17 spoke, it's been over a year. It took the
18 State, DNR, working with MDE to work through
19 the process.

20 And Ray has got the whole big best
21 management practice SOP guidelines on how they

1 want to see this roll out.

2 But basically what's going to happen is we
3 surveyed the bottom. They're going to close
4 that bar to harvest. So no one is allowed to
5 harvest there until those oysters are opened
6 up. And when that bar is opened up for the
7 wild harvesters to go in, it's got to be
8 monitored in order for us to calculate those
9 credits and the bushels that get taken off of
10 the bar.

11 MR. STEPP: And that's part of this
12 agreement?

13 MR. ABEL: Yes. It's public fishery. But
14 it's closed to the public fishery unless the
15 State opens it up.

16 MR. LESHER: Okay.

17 MR. ABEL: And at that point, it's
18 monitored.

19 MR. LESHER: So I'm recalling some of the
20 previous discussion on this, that as you just
21 stated, the credits don't come until these are

1 harvested.

2 MR. ABEL: Correct.

3 MR. LESHER: The credits are not coming
4 when we're planting them, they're coming at
5 harvest time.

6 And so on the part of the county, there's
7 a bit of entrepreneurial risk.

8 MR. ABEL: Yes.

9 MR. LESHER: The quantity of credits that
10 will come out --

11 (Cross talk.)

12 MR. LESHER: -- survival rate and so
13 forth.

14 MR. ABEL: Yes, sir.

15 MR. LESHER: And if this bar is
16 sustainably managed, that is we leave enough
17 oysters there that they continue to reproduce
18 and so forth, will the credits come in not just
19 one time but perhaps indefinitely?

20 MR. ABEL: The way the system has worked
21 and the way the crediting, the nutrient credit

1 process works, you can gather credits off that
2 bar for this one single planting that we're
3 doing this summer in years two, three, four,
4 and five.

5 MR. LESHAR: Okay.

6 MR. ABEL: So you can get credits over
7 four years.

8 The thought would be that you go back and
9 replant. And then basically the counter
10 continues to go and you continue to get credits
11 off that bar or you find another location and
12 do the same thing.

13 MR. LESHAR: Okay. Credits will be only
14 through year five?

15 MR. ABEL: Correct. It's based on the
16 stipulations based on the B&P report, the
17 expert panel that defined the parameters of
18 that project.

19 MR. LESHAR: And if this becomes a
20 sustainable, self-sustaining oyster bar after
21 that, it's just that now it is that bar and the

1 management of that bar that gets credit for
2 this, not the county for that initial
3 planting --

4 MR. ABEL: That's correct.

5 MR. LESHER: -- of the oysters.

6 Okay. Thank you.

7 MR. CLARKE: And maybe to help the Council
8 a little bit, too, because Steph and I have
9 talked about this as well. Since this is a
10 pilot program, what we're trying to do is once
11 we can get this moving forward, maybe present
12 this to like the Anne Arundel County, some of
13 these permitted other counties that are under
14 an MS4 permit, to see if they would be willing
15 to go and do this as well, especially if
16 they're starting to see nutrient credits that
17 are coming in higher than what they might be
18 producing from let's say their tradeoffs with
19 their stormwater facilities and whatnot.

20 So it becomes a new tool in the toolbox
21 for the entire State hopefully.

1 MR. STEPP: So we'll get some data behind
2 this?

3 MR. CLARKE: Yes.

4 MR. STEPP: How it's working and how
5 things are looking and all that, too?

6 MR. CLARKE: And if you want to visit as
7 we plant the oysters, we can do that, too.

8 MR. STEPP: Cool. Thank you.

9 MR. ABEL: Yup.

10 MR. CLARKE: We may be able to work out a
11 few bushels, too.

12 MR. CALLAHAN: Okay. Any other questions?

13 MS. MIELKE: Nope. Very clear.

14 MR. CALLAHAN: So is there a motion?

15 MR. LESHER: I'll move to approve the
16 request for the Memorandum of Understanding and
17 Agreement.

18 MR. STEPP: I'll second it.

19 MR. CALLAHAN: Okay. We got a motion and
20 second. Madam Secretary, could you call the
21 vote.

1 SECRETARY: Mr. Callahan.

2 MR. CALLAHAN: Aye.

3 SECRETARY: Mr. Stepp.

4 MR. STEPP: Aye.

5 SECRETARY: Mr. Leshner.

6 MR. LESHER: Aye.

7 SECRETARY: Ms. Mielke.

8 MS. MIELKE: Aye.

9 MR. CALLAHAN: Okay.

10 MR. ABEL: Thank you.

11 MR. CLARKE: Thank you.

12 MR. CALLAHAN: Thank you, guys.

13 MR. STAMP: Thank you, Council.

14 I have one more item. I ask Martha Sparks
15 to come up.

16 She's going to be requesting Council's
17 consideration to approve an extension to the
18 current agreement of SB & Company for audit
19 services. Martha.

20 MS. SPARKS: Good evening, Council. So we
21 have had SB & Company since 2018. We have

1 benefited from the firm's continuity and
2 institutional knowledge, and we've established
3 a working relationship. They've established a
4 working relationship with us and our financial
5 services, and there is value there.

6 And we're asking for Council to extend
7 their agreement for a three-year period.

8 MR. STAMP: And Council, I support the
9 recommendation as well. They've done a great
10 job holding our feet to the fire.

11 MS. SPARKS: Yes.

12 MR. STAMP: And I think it would be a good
13 move for us to go for the extension.

14 MR. LESHER: I'll move to approve the
15 extension of agreement.

16 MR. STEPP: Second.

17 MR. CALLAHAN: One question. What was the
18 previous length of contract?

19 MS. SPARKS: The previous length of
20 contract was five years.

21 It is customary but it's not uncommon for

1 there to be year-to-year extensions. We did a
2 two-year extension I think in '24 for FY24
3 or -- yes, FY24 and FY25.

4 They are generally the lowest priced
5 auditor. I mean when we went out to bid in
6 2017, they were the lowest priced. They were
7 the highest scoring.

8 MR. CALLAHAN: That really wasn't -- I was
9 just, I was just curious why the three years
10 and not the five or whatever.

11 You said that we have a contract with them
12 for five.

13 MS. SPARKS: We have a contract with them
14 for five. And a lot of times, it's a
15 three-year agreement with an option for a
16 fourth and a fifth year.

17 And sometimes, there's a three-year
18 agreement with an option for --

19 MR. CALLAHAN: But you feel comfortable
20 with the three?

21 MS. SPARKS: Absolutely.

1 MR. CALLAHAN: Sounds good.

2 MS. SPARKS: They're a solid firm.

3 MR. CALLAHAN: Okay. We got any other
4 questions?

5 MS. MIELKE: No.

6 MR. CALLAHAN: Okay. We got a motion and
7 second. Madam Secretary, could you call the
8 vote.

9 SECRETARY: Mr. Callahan.

10 MR. CALLAHAN: Aye.

11 SECRETARY: Mr. Stepp.

12 MR. STEPP: Aye.

13 SECRETARY: Mr. Leshner.

14 MR. LESHER: Aye.

15 SECRETARY: Ms. Mielke.

16 MS. MIELKE: Aye.

17 MR. CALLAHAN: Okay. Good job.

18 MS. SPARKS: Thank you.

19 MR. STAMP: Thank you, Martha.

20 Council, that concludes your county
21 manager report for this week. I thank you for

1 your continued support.

2 MR. CALLAHAN: Okay. Sounds good. Good
3 job. Okay. Do we have...

4 MS. MORRIS: Nobody signed up this
5 evening.

6 MR. CALLAHAN: Nobody signed up. Okay.
7 Does anybody want to come up? Public
8 comment. You're welcome to come up. Okay.
9 All right.

10 Council comment. Ms. Mielke.

11 MS. MIELKE: No comment.

12 MR. CALLAHAN: Okay.

13 MR. STEPP: Great to get a budget passed.

14 MR. CALLAHAN: Isn't it.

15 MR. STEPP: That's a long time coming.

16 Great job to staff and everyone, all our
17 department heads who went into that.

18 Martha and Kaitlyn, thank you. Clay,
19 Jess, Susan, Patrick, everybody. Thank you all
20 for getting us through that. It's good to get
21 one under the belt.

1 MR. CALLAHAN: Yup.

2 MS. MIELKE: Ditto.

3 MR. CALLAHAN: Mr. Leshner.

4 MR. LESHER: Two items.

5 One, this afternoon, I attended the
6 retirement of Shauna Beulah, the long-time
7 librarian of the St. Michaels branch of the
8 Talbot County Public Library. Forty years she
9 has been serving in that role, bringing the
10 community together, and leading that branch to
11 become a real anchor of that community.

12 The room was packed, and the tributes to
13 her were heartfelt. It was really, really nice
14 to see her, Shauna Beulah, honored in that way.

15 Second item is this happened several
16 months ago, but it just came to my attention,
17 that Bill Wolinski, the past assistant county
18 engineer, has passed away.

19 A public servant whose work endures around
20 this county in the cleaner waters that we have
21 from cleaner wastewater and the stormwater

1 runoff from all of his years of work for the
2 county. He was, in that sense, I think a model
3 public servant, doing his work quietly, mostly
4 behind the scenes.

5 He, among other things, developed the
6 county's model stormwater ditch retrofit design
7 that we can continue to use for projects as we
8 do road expansion projects around here. I
9 always ask about that in the engineering --
10 staff remembers every time I ask to make sure
11 that we do those stormwater ditch retrofits
12 for, again, improved stormwater, runoff every
13 time one of those projects comes our way.

14 Thank you to Bill Wolinski, and please
15 remember his family.

16 MR. CALLAHAN: Okay. Good.

17 Once again, thank you, guys, for the
18 budget. You guys did a phenomenal job. Staff,
19 you did a phenomenal job. So once again, you
20 know, you made us really look good. That's for
21 sure.

1 MS. MIELKE: That staff, too.

2 MR. CALLAHAN: Huh?

3 MS. MIELKE: That staff, too. You didn't
4 point to them.

5 MR. CALLAHAN: I'll point to them. You
6 guys did a good job asking for money. You did,
7 you know.

8 So okay. All right.

9 MR. LESHER: The County Council's next
10 meeting will be held on Tuesday, June 9th,
11 beginning at 5 o'clock p.m. The Council will
12 be convening in open session at 2:30 p.m. for a
13 work session with the Senior Citizens Task
14 Force and then adjourning into closed session,
15 as listed on the statement for closing that
16 meeting.

17 Therefore, is there a motion to adjourn
18 this meeting and reconvene as noted?

19 MR. STEPP: Yes, there is. So moved.

20 MS. MIELKE: Second.

21 MR. CALLAHAN: Okay. We got a motion and

1 second. Madam Secretary, could you call the
2 vote.

3 SECRETARY: Mr. Callahan.

4 MR. CALLAHAN: Aye.

5 SECRETARY: Mr. Stepp.

6 MR. STEPP: Aye.

7 SECRETARY: Mr. Leshner.

8 MR. LESHER: Aye.

9 SECRETARY: Ms. Mielke.

10 MS. MIELKE: Aye.

11 MR. CALLAHAN: Okay. Thanks a lot. I
12 appreciate it.

13 (Meeting concluded at: 6:00 p.m.)
14
15
16
17
18
19
20
21

STATE OF MARYLAND

I, Diane Houlihan, a Notary Public in and for the State of Maryland, County of Talbot, do hereby certify that the within named, Talbot County Council Audio, personally appeared before me at the time and place herein set according to law, was interrogated by counsel.

I further certify that the examination was recorded stenographically by me and then transcribed from my stenographic notes to the within printed matter by means of computer-assisted transcription in a true and accurate manner.

I further certify that the stipulations contained herein were entered into by counsel in my presence.

I further certify that I am not of counsel to any of the parties, not an employee of counsel, nor related to any of the parties, nor in any way interested in the outcome of this action.

AS WITNESS my hand Notarial Seal this 4th day of June, 2026, at Easton, MD.



Diane Houlihan
Notary Public

My commission expires September 16, 2029

[& - accepted]

Page 1

&	2.9 18:1,1,4	4	8
& 9:12 40:1 66:18,21	2.9. 18:14 20,000 9:11	40 22:12 400 22:3	8 18:13 19:2,3 80,000 10:9
1	46:1	400,000 9:20	11:6 12:1
1 26:13	200,000 45:8	11:5 12:4	800,000 14:3
1.3 28:2	2010 36:6	13:21 14:6,13	16:21 26:3,7
10 22:7	2017 5:12 68:6	15:6 17:8	26:15
10,000 46:1	2018 66:21	18:19 57:1	
100 10:2 57:3	2019 22:12	41.25 25:19	9
12,000 47:9	2023 44:2	43 30:20	9th 73:10
124,000 9:12	2024 5:18	47,000 45:19	a
125,000 50:19	2026 1:7 26:13	480,000 31:10	abatement
12th 8:14	75:13	4th 75:13	43:18 44:3,10
132,520.59	2026-2027 8:2	5	45:9 49:14
41:4	2029 75:19	5 18:16 73:11	abel 50:12 51:2
1362 75:15	2031 45:7	5.1 18:16	51:9 53:17
13th 8:12	219,500 9:9	50,000 46:7	54:1,3,6,19
14th 3:18	24 68:2	500,000 21:17	58:1,4,7,10,18
159,100,000	26 1:7 9:3	26:3,16,18	59:9,18 60:1,4
10:17	26,000 9:14	27:19	60:6,10,13
16 75:19	26-06 35:15	57 22:13	61:13,17 62:2
1625 8:1	36:3	5:00 1:7	62:8,14,20
1627 7:17	26th 2:20	5:30 7:18	63:6,15 64:4
17 22:15 25:18	28th 2:14	6	65:9 66:10
19 37:3	2:30 73:12	6:00 74:13	able 65:10
190 3:7	3	7	absolutely
19th 2:19	3 22:6	7,000 9:8	38:12 68:21
1st 45:6	3,300 10:10	7,400 47:10	abundantly
2	30th 7:18 45:7	7,500 9:15	15:10
2,500 46:21	358,119.68.	7,5000 47:10	abuse 45:10
2,600 56:18	40:5	72,800 10:12	49:4
			accepted 2:13
			2:18 3:3 6:7

[access - approve]

Page 2

access 41:11 47:3 accordance 35:21 accounting 10:20 accurate 75:7 acre 5:13 acreage 6:1,10 7:5 acres 51:14 act 8:1 57:16 action 24:14 75:12 actual 45:13 actually 26:5 26:14 36:4 41:13 52:9 53:3 55:18 59:5 add 17:3 36:13 added 17:5 adding 18:8 addition 11:21 12:5 additional 12:1 16:13 41:3 53:14 additions 2:10 2:16,21 address 25:5 29:16 adds 11:6,6	adjourn 73:17 adjourning 73:14 adjusted 10:10 adjustment 10:2 advised 14:4 advisory 36:10 aecom 35:15 36:5,10,18 affected 49:11 afford 21:10 22:21 afforded 31:3 afternoon 32:16,17 71:5 ag 6:15 agency 24:20 agenda 2:9,9 2:11,12 aging 33:20 ago 45:18 46:16 51:6 55:19 71:16 agree 36:11 agreed 9:20 10:7 31:11 agreement 3:11 3:12 4:5,6 5:16 6:2 7:4 61:12 65:17 66:18 67:7,15 68:15 68:18	agreements 4:11 agricultural 3:14 ahead 2:8 13:12 airport 33:1,3 35:13,14 36:5 38:3,8 ala1 27:16,17 ala2 27:16,17 27:21 alcohol 43:15 algae 55:2 allegiance 2:5,7 alliance 38:21 allow 7:2,4 allowed 61:4 alternative 26:16,20 althea 3:21 5:9 amazing 46:17 amend 3:7 14:8 amended 24:9 amendment 3:21 4:15 6:14 6:15 8:11,17 9:21 11:12,14 12:13,21 13:6 23:6 24:3,5 amendments 9:6 amount 40:4 41:4	analyzed 55:19 anchor 71:11 animals 58:20 anne 64:12 annual 8:2 39:6 annually 45:1 45:8 46:7 answered 59:11 anticipate 56:17 anybody 70:7 app 47:2,5,8 apparently 27:17 appeared 75:3 applied 5:18,20 apply 45:20 appointment 33:21 appointments 33:1 appreciate 7:10 74:12 appropriate 13:21 appropriation 8:3 approval 7:2 9:2,18 50:15 approve 40:8 49:13 65:15 66:17 67:14
--	--	---	--

[april - bringing]

Page 3

april 2:14 3:18 aquaculture 54:21 56:6 59:1,20 area 15:20 38:15 54:15 areas 54:13 57:8 58:15 arundel 64:12 aside 45:8 asking 15:12 21:6 33:2 67:6 73:6 asks 23:1 assist 16:3 assistant 8:9 71:17 assisted 75:7 associated 36:14 association 50:21 51:8,9 52:13 attached 25:8 attended 71:5 attention 71:16 attorney 4:1 audio 75:3 audit 53:7 66:18 auditor 68:5 authority 28:12	automatically 21:21 autonomy 28:9 available 9:2 20:2 average 36:21 aviation 36:2,6 award 35:14 aware 20:5 aye 23:14,16,18 23:20 32:1,3,5 32:7 33:12,14 33:16,18 34:8 34:10,12,14 35:4,6,8,10 37:15,17,19,21 40:15,17,19,21 42:5,7,9,11 49:20 50:1,3,5 66:2,4,6,8 69:10,12,14,16 74:4,6,8,10	bank 19:9 bar 61:4,6,10 62:15 63:2,11 63:20,21 64:1 baren 55:21 barren 55:18 59:4 bars 57:6 based 5:21 6:3 8:11 9:17 10:3 63:15,16 basically 8:17 11:3 39:14 53:4 61:2 63:9 bay 54:20 56:8 57:18 beginning 73:11 behalf 5:9 behavior 27:9 believe 25:2 30:9 51:14 belong 60:2 belt 70:21 beneficial 54:14 benefit 59:13 benefited 67:1 benefits 56:11 57:13,17 benny 34:16 best 44:3 49:9 49:9 60:20	better 27:12 beulah 71:6,14 bid 6:3 35:14 36:3 68:5 big 53:19 60:20 biggest 24:14 bill 3:7 7:16 8:1 24:8 27:13 30:21 71:17 72:14 binding 4:9 bit 21:3 38:7 62:7 64:8 blank 8:16 blessing 48:5 blows 30:1 board 6:16 9:16 13:18 14:5,12,17 17:4 26:20 28:9,16 33:1,4 34:15,17 36:10 board's 28:14 boards 28:12 32:21 bottom 53:8 55:18,19,20,21 59:4 60:8,15 61:3 branch 71:7,10 bring 45:21 bringing 7:10 48:21 71:9
	b		
	b&p 63:16 back 6:11 7:1 13:19 22:9 36:21 38:5,19 45:21 63:8 bad 21:18 balance 18:2,5 19:1,6 22:6 balancing 57:16		

[broke - clearly]

Page 4

broke 27:15 budget 8:2,10 8:20 9:1,5,17 9:20 10:15,16 10:16 11:18 12:21 16:1,2 17:18,20 18:9 22:12,13 23:6 24:4,13,17 25:3,3,13 27:4 31:18 40:6 41:18 70:13 72:18 building 26:21 27:2 30:3 buildings 9:7 30:11 bushels 56:18 61:9 65:11 businesses 51:1	callahan 1:15 2:3,8 3:17 4:13 4:16,19 5:1,3,7 5:11 7:6,9,12 7:15,19 8:5 10:18 11:10,16 12:11,18 13:1 13:3,7,10 14:7 15:2,9,12,14 15:16 16:8,15 20:11 21:2 22:17 23:8,11 23:13,14,21 24:5,11,12 25:14 28:4 29:7,14 31:8 31:14,20,21 32:1,8,10,12 32:14,17 33:8 33:11,12 34:4 34:7,8 35:3,4 37:5,9,11,14 37:15 38:11,14 40:7,11,14,15 41:19 42:1,4,5 43:11 48:12 49:16,19,20 50:9 52:17 53:1,15 65:12 65:14,19 66:1 66:2,9,12 67:17 68:8,19 69:1,3,6,9,10 69:17 70:2,6	70:12,14 71:1 71:3 72:16 73:2,5,21 74:3 74:4,11 callahan's 25:17 capital 8:19 9:3 9:9,10,12,13 9:14 10:13 11:4 12:9 care 48:3,7 carefully 25:7 case 39:8 cash 19:8,9,14 center 26:17,20 44:21 certain 3:15 certainly 15:17 16:5,9 certify 75:3,5,8 75:10 cfo 17:16 chair 2:12,17 3:2 challenges 25:5 chambers 1:10 chance 2:15,20 change 6:8 10:15 31:16 changes 4:12 chapel 19:10 chapter 3:7 charged 44:2	checkmate 27:13 child 30:16 children 27:8 27:21 30:3,5 31:5 choosing 25:9 chosen 14:18 chuck 1:15 chump 31:15 citizens 73:13 city 57:15 clark 8:8,8 11:8 clarke 50:12 51:4,4 52:18 53:2 59:11 64:7 65:3,6,10 66:11 classification 4:12 classrooms 21:18 clay 35:19 70:18 clay's 32:14 clean 54:2 cleaner 71:20 71:21 cleaning 54:13 clear 15:8,9,10 26:4 65:13 clearly 28:20
c			
calculate 61:8 calculations 10:3 call 23:7,11 26:13 27:15 31:17 33:9 34:5,21 37:12 40:12 42:2 49:17 52:4 65:20 69:7 74:1			

[close - council]

Page 5

close 61:3 closed 61:14 73:14 closing 73:15 clue 16:19 code 3:9 column 55:4 come 6:11 16:4 21:17 35:13 36:21 38:17 43:13 50:12 57:12 61:21 62:10,18 66:15 70:7,8 comes 72:13 comfortable 18:8 19:15 68:19 coming 22:9 32:15 44:3 48:14 62:3,4 64:17 70:15 comment 47:15 70:8,10,11 commission 6:17 33:20 34:1 75:19 commission's 4:2 committee 32:21 43:16 47:20 48:14 committees 35:2	community 46:11 49:2,4 49:11 71:10,11 company 66:18 66:21 complete 3:10 completed 19:19 completely 26:15 computer 39:6 75:7 computers 39:2 40:4 42:15 concerning 18:21 concise 26:4 concluded 74:13 concludes 69:20 concur 29:8 concurrence 43:17 conditions 3:16 confirmed 6:5 connecting 46:13 consent 2:13 2:18 3:3 conservancy 6:20	consideration 33:2 66:17 considerations 19:5 considered 25:1,7 construction 38:10 consultants 36:7 consulting 36:2 36:11 contacted 13:17 51:5 contained 75:9 continue 54:16 55:9 62:17 63:10 72:7 continued 49:8 70:1 continues 63:10 continuity 67:1 contract 3:13 4:7 36:1,11 39:1,13 41:5 67:18,20 68:11 68:13 contributing 18:4,5 contribution 50:20 convening 73:12	convinced 49:6 cool 65:8 cooperative 38:20 coordinating 43:15 correct 12:3,6 22:16 31:14,14 54:1,3 60:1 62:2 63:15 64:4 corrections 2:11,16 3:1 9:10 44:21 cost 9:18 29:1 costs 26:11 council 1:1,4 1:10,14 2:11 2:17 3:1,18,19 4:4 5:6 7:1,3,7 8:4 9:2,19 10:5 10:6,19 13:4 13:17,21 16:2 17:19,19 18:7 24:15 25:9 28:16 30:6,14 32:11,18 33:2 33:19 35:11,19 37:6 38:1,2,6,8 38:15 39:5 43:8,16 44:1 50:11,15 52:19 64:7 66:13,20 67:6,8 69:20
--	---	---	--

[council - disappointing]

Page 6

70:10 73:11 75:3 council's 14:21 15:18 16:11 66:16 73:9 counsel 75:4,9 75:10,11 counselor 45:10 counter 63:9 counties 64:13 county 1:1,1 3:9 5:10,19 6:5 6:12 8:7 9:1,7 24:16,17 25:6 30:4,10 31:1 32:18 41:11 44:20 46:5 50:20 51:4,8 59:14,14 62:6 64:2,12 69:20 71:8,17,20 72:2 73:9 75:2 75:3 county's 6:15 57:14 72:6 couple 4:20 39:18 47:18 court 43:3 cove 50:16 51:10 52:13 cover 40:6 cpu 39:18	crayon 53:19 create 58:3 created 5:13 creating 59:5 credit 62:21 64:1 crediting 62:21 credits 51:18 51:19 52:8,9 53:5 54:5 56:10 57:13 58:14 59:13,16 61:9,21 62:3,9 62:18 63:1,6 63:10,13 64:16 creek 51:14 57:4 cross 16:21 60:12 62:11 curious 68:9 current 66:18 currently 4:11 39:9 customary 67:21 cycle 39:7	december 19:20 20:6 decided 14:12 17:20 20:8 decision 28:11 decrease 12:9 decreased 10:12 deeply 49:11 default 53:10 defined 63:17 definitely 37:1 delay 19:12,13 deletions 2:10 2:16,21 dell 40:4 delta 36:6 deny 25:9 department 9:10 24:20 44:21 50:14 51:21 70:17 departments 8:19 depending 46:7 deplete 19:6 depleting 19:15 des 47:1 deserve 30:4,18 design 72:6 desire 18:6 44:18 desktop 41:14	desktops 39:8 39:15,16 detail 35:16 detailed 29:10 detection 9:19 detectors 19:18 detention 14:1 14:14 44:21 determination 15:1 developed 72:5 developing 53:2 development 3:8,12 4:6 24:18 56:14 devices 41:3 diane 1:21 75:2 75:16 difference 43:20 different 20:2 39:19 diploids 55:6 59:3 direct 45:16 46:6,8 directed 19:17 direction 13:20 14:15 53:11 director 8:7,9 38:16 disappointing 15:15,16 20:12
	d		
	damaged 49:3 data 65:1 daughter 5:13 dave 1:18 day 20:18 42:17,17 75:13		

[disbursements - explaining]

Page 7

disbursements 2:19 3:1,3 disciplinary 28:10,18 discipline 25:5 disclosure 28:6 discretion 15:18 16:5,10 discuss 13:8,10 26:2 discussed 11:19 17:9 44:12 discussion 17:3 17:11 49:13 61:20 discussions 8:11 disease 46:12 disorder 45:1 disrupting 27:9 district 19:10 ditch 72:6,11 ditto 71:2 diver 55:19 dnr 55:20 60:18 dockside 56:19 doing 15:20 22:21 23:2 25:4,20 43:19 49:1,9 53:8 63:3 72:3	dollars 22:15 30:20 donahue 33:21 drag 21:3 drug 43:15 drugs 45:13 dual 47:1 due 6:8 20:6 dulin 4:1 5:9 dulins 5:12 e e 41:4 earliest 55:11 easement 4:9 5:19,21 eastern 6:19 easton 1:10 10:7,8 12:2 35:13 52:2 75:13 easton's 57:15 eat 55:2 economic 56:9 56:14,21 57:12 57:17 education 9:16 14:17 26:21 28:9 30:21 educational 31:1 effect 11:4 efficient 42:20	effort 16:4 eight 16:21 22:14 eligible 7:21 emergency 9:11 40:2 employee 75:11 encompasses 8:17 encouraged 6:11 endures 71:19 engineer 51:4 71:18 engineering 72:9 enter 50:15 entered 5:15 75:9 entire 6:1 7:5 30:10 55:9 64:21 entrepreneurial 62:7 environment 39:9,20,21 42:18 52:1 58:5 equaled 11:7 equates 56:19 equipment 21:10,11 41:14 41:16	especially 48:4 64:15 establish 4:8 8:2 established 67:2,3 estimate 36:19 estimated 14:2 14:2 evening 8:4,5 32:19 35:18,19 39:4 43:14 66:20 70:5 everybody 2:4 2:4 5:4 40:1 70:19 exactly 23:1 26:11 examination 75:5 example 19:10 excited 24:6 exciting 38:7 expand 46:11 expansion 72:8 expend 46:21 expert 63:17 expires 75:19 expiring 44:8 explain 18:10 35:16 53:20 explaining 59:18
---	---	---	---

[expressing - gamble]

Page 8

expressing 44:18 extend 67:6 extension 66:17 67:13,15 68:2 extensions 68:1 external 41:10 extra 22:15,18	feet 67:10 ferry 50:16 51:9 52:13 fifth 68:16 figure 58:16 figures 22:11 fill 30:13 35:17 filter 55:1 filtration 56:12 final 10:3 25:13 46:20 finally 34:15 finance 8:6,9 financial 67:4 find 63:11 fine 13:11 26:15 27:19 28:2 finish 21:3 fire 67:10 firewall 41:11 firm 69:2 firm's 67:1 first 12:14 13:19 21:8 32:21 33:1 37:3 41:9 60:14 fishery 55:1 57:8 61:13,14 five 36:1,11 39:12,16 43:17 44:9,12 45:6 46:3 47:13	49:8 56:17 63:4,14 67:20 68:10,12,14 flag 2:6 flow 19:8,14 focus 52:11 folks 48:2,7 followers 47:4 force 73:14 forecasting 16:2 forget 31:15 forth 22:9 62:13,18 forty 71:8 forward 5:2 14:10 17:2 21:9 35:13 38:17 50:13 64:11 foster 8:8,8 11:8 found 27:3 foundation 3:15 four 26:18 51:6 56:16 63:3,7 fourth 8:18 17:5,6 46:20 68:16 frankly 30:19 front 27:1 39:14	frontier 42:14 full 26:15 28:5 45:10,11 fully 18:18 fund 10:11,14 18:2,4,16,18 19:6 22:6 29:16 44:19 fundamentally 25:2 funded 45:4 funding 14:16 17:8 25:16 29:20 45:3 47:9 49:2 funds 9:1 13:14 17:14,20 41:18 43:20 44:4 45:9 46:6 49:10 further 17:3 75:5,8,10 future 52:10 fy19 25:18 fy24 68:2,3 fy25 68:3 fy26 9:1,1 12:10 fy27 8:20 9:5 11:5
f			g
f 1:15 faa 35:21 facilities 64:19 facility 27:10 52:4 facing 27:1 41:10 fair 20:17 22:7 23:3,3 familiar 4:17 family 5:10 72:15 far 11:19 19:15 45:16 57:15 farm 5:9 farmers 59:1 fashion 26:5 fast 55:13 favor 6:20 fee 36:19 feel 16:6 18:8 37:1 68:19			gamble 43:13 43:21 48:11,13

50:6 game 51:14 gather 63:1 general 39:15 generally 68:4 generate 51:18 generating 53:5 getting 11:16 19:13 27:10 57:17 70:20 gifted 5:14 gis 39:10,21 give 21:21 28:8 31:10 38:8 go 2:8 6:15 9:6 13:12 16:20 21:9 26:9,10 28:7 39:3 44:5 47:8 53:10 54:20 56:15,21 59:4 61:7 63:8 63:10 64:15 67:13 goes 26:11 30:16 48:1,16 going 9:7 13:14 17:12 18:12 21:9,21 26:12 26:13 27:5,7,8 27:11,20 29:1 29:3 30:21 31:9 38:5,16 45:5,7 46:1,1	54:10 55:14,15 55:17 56:18 57:20 58:2,5 59:4,5 60:15 61:2,3 66:16 golf 34:15,17 good 7:6 8:4,5 13:11 23:21 24:1 25:3 32:8 32:16,17 35:18 35:19 37:1 43:11 66:20 67:12 69:1,17 70:2,2,20 72:16,20 73:6 goods 27:14 government 39:16 grace 46:4,17 grant 45:3,18 great 7:6 30:14 38:11 67:9 70:13,16 group 38:21 43:19 growers 55:13 growing 50:17 grunden 33:3 guess 11:10 51:7 52:18 53:5 guidance 35:21 guide 51:3	guidelines 60:21 guys 7:9 66:12 72:17,18 73:6 h habitat 56:7,13 59:5 haddaway 38:16 39:4 41:7 43:1,5,7 43:10 half 19:19 halfway 15:4 21:15 22:5 hand 75:13 hands 7:13 12:20 happen 11:2 61:2 happened 28:20 71:15 happy 4:21 hard 42:13 harris 51:14 57:4 harvest 50:17 51:16 54:15 55:11 56:2,3,5 56:15,18 58:8 61:4,5 62:5 harvested 62:1 harvesters 61:7	harvesting 54:8 haythe 34:20 he'll 35:16 headed 5:4 heads 24:20,20 70:17 hear 15:15 28:5 heard 20:7 27:6,11 28:7 hearing 2:12 3:2 7:17 hearings 6:19 heartfelt 71:13 heck 53:12 held 7:18 73:10 help 5:3 10:7 17:14 27:8,9 27:20 28:8,10 29:5,5 52:10 53:18 54:10,12 54:17 58:8,14 58:15 64:7 helping 22:18 helps 19:9 high 25:8 higher 64:17 highest 68:7 holding 67:10 honing 16:20 honored 71:14 hope 28:16
--	---	---	--

hopefully 52:14 64:21 houlihan 1:21 75:2,16 howell 57:9 hugh 33:3 huh 11:20 73:2	increased 10:2 11:5 increases 25:21 indefinitely 62:19 independent 36:19 indiscernible 57:16 individuals 45:14 infectious 46:12 information 9:8 13:16 53:14 informed 6:8 infrastructure 38:19 41:3,8 41:14 initial 64:2 initiated 3:21 institutional 67:2 integrity 49:5 interested 14:5 15:19 75:12 interesting 25:15 internet 41:11 interrogated 75:4 introduce 12:12,14,19	introduced 7:14 13:4 23:6 introduction 3:5 4:15 7:13 12:21 investment 57:2 investor 60:3 invited 5:2 inviting 38:5 invoice 19:11 involved 11:1 issue 19:14 25:6 28:19 issues 28:19 29:15 item 10:6 18:7 18:9 50:11 66:14 71:15 items 9:3,4 12:10 18:3 32:19 71:4	jump 28:16 june 7:18 45:7 73:10 75:13
i			k
ideas 52:6 impact 49:10 56:21 implement 29:3 important 29:15 42:16 impression 27:16 impressive 48:18,19 improved 72:12 inaudible 55:11 inches 55:12 include 9:20,21 18:1 includes 12:1,4 45:10 including 6:1 incorporated 50:17 51:10 increase 25:19			k 10:1 kaitlyn 8:8 24:6 70:18 keep 21:10 54:15 kelly 46:15 kept 16:20 26:5 kick 17:14 18:19 kids 21:18 31:2 kind 5:4 21:14 29:12 47:21 60:14 knew 15:7 know 13:13,13 15:3 17:1 18:6 21:2,7,12,14 21:15,19,20 22:3,8 23:3 24:13 26:8 27:7 29:2,4 37:2 38:2 42:15 44:20 46:5,15 47:16 53:16 54:9,9 57:3,20 58:16 72:20 73:7 knowledge 67:2
		j	
		jess 70:19 job 25:20 32:8 38:3 43:11,19 54:16 57:21 67:10 69:17 70:3,16 72:18 72:19 73:6 jones 17:16 july 26:13 45:6	

[known - manager]

Page 11

known 7:16 43:16 knows 16:12 53:12	lesher 1:16 7:14 10:20 11:12 12:14,17 12:20 13:4,8 23:5,17,18 24:2,10,13 26:1 32:4,5 33:6,15,16 34:11,12 35:7 35:8 37:10,18 37:19 40:8,18 40:19 41:21 42:8,9 47:19 48:14,18 49:15 50:2,3 59:11 60:2,5,7,11 61:16,19 62:3 62:9,12,15 63:5,13,19 64:5 65:15 66:5,6 67:14 69:13,14 71:3 71:4 73:9 74:7 74:8	likely 55:14 56:16 line 21:3 listed 73:15 little 21:3 24:6 38:7 64:8 local 28:9,11 28:12 43:15,18 44:3,9 45:16 46:6,8 50:21 51:13 location 63:11 long 46:18 58:3 70:15 71:6 longer 58:6 look 2:15,20 21:4 28:14 47:6,7 72:20 looked 55:20 looking 14:9 27:1 38:20 41:2 55:5 65:5 lot 5:13 19:8 21:11 39:17 42:21 43:3 46:17 47:6 53:12 57:5 58:21 68:14 74:11 love 10:20 28:15 lowest 68:4,6 lynn 1:17	m madam 3:5 7:19 23:8,11 31:20 33:9 34:5,21 37:12 40:12 42:2 49:17 65:20 69:7 74:1 made 15:8,9 29:21 30:7,14 48:6 72:20 magic 11:1 maintain 42:18 maintenance 9:7 47:10 majority 44:13 44:17 make 13:12 36:19 37:7 42:17 43:20 49:1,9,13 72:10 making 11:2 28:11 malpf 3:15 4:8 5:18,20 managed 62:16 management 9:11 60:21 64:1 manager 24:16 32:18 35:13 38:3 69:21
l	land 3:8,11,14 4:5 6:10,20 landing 9:14 lands 5:16 6:1 6:2 7:3 lanes 16:21 laptops 39:8 law 5:14 19:16 75:4 ldacc 43:16,19 44:2,12 45:21 47:17 leadership 48:21 leading 71:10 learned 16:13 learning 26:17 26:20 leave 16:3 58:12 62:16 leaves 18:15 led 46:17 left 18:16 27:1 legislation 3:5 6:21 length 67:18,19	letter 28:7,15 level 6:9 48:6 49:9 leverage 42:19 liaison 47:17 librarian 71:7 library 71:8 life 39:7,11 liked 17:10,11	

[mandated - natural]

Page 12

mandated 45:4 mangor 34:16 manner 75:7 map 20:14 marion 33:21 market 51:21 52:8 55:11 marketplace 57:1 martha 8:6 66:14,19 69:19 70:18 maryland 1:1 1:10 3:14 41:5 51:21 75:1,2 marys 43:2 match 13:21 14:13,17,19 matching 14:5 matter 75:7 md 75:13 mde 60:18 mean 13:14 15:17,19 16:4 17:7 20:13 22:8,17 25:15 25:16,17 30:19 52:19 54:9 57:11 68:5 means 55:6 75:7 measured 24:21,21	measuring 53:3 meat 53:4 media 47:7 medicated 45:1 meet 21:14 meeting 1:4 10:4 15:4 17:4 22:5 28:6 38:6 44:16 73:10,16 73:18 74:13 meetings 48:15 members 1:14 44:13 memorandum 50:15 65:16 mentioned 17:10 met 44:12 metal 19:17 micah 35:12,18 michaels 71:7 micro 45:18 mielke 1:17 7:15 14:8,19 18:10 19:16 20:13 21:1 23:10,19,20 29:8,15 32:6,7 32:9 33:7,17 33:18 34:2,13 34:14,18 35:2 35:9,10 37:20 37:21 40:10,20	40:21 42:10,11 50:4,5,8 65:13 66:7,8 69:5,15 69:16 70:10,11 71:2 73:1,3,20 74:9,10 million 18:1,4 18:13,16 19:2 19:3 22:6,7,12 22:13,15 25:18 28:2 mind 30:1 minutes 2:14 2:17,18 minutia 48:15 miscellaneous 10:10 missing 30:13 model 72:2,6 models 39:19 monday 16:14 17:11 27:4 monday's 15:11 money 16:3 20:19 21:21 22:9 29:19 40:5 73:6 monitored 61:8 61:18 month 20:16 55:18 months 47:18 71:16	morning 13:18 14:4 morris 70:4 motion 11:11 13:12 23:4,5 33:8 34:4,20 37:8,11 40:11 42:1 49:13,16 65:14,19 69:6 73:17,21 mount 27:17 move 11:12 13:9 14:9 17:2 24:10 40:8 65:15 67:13,14 moved 33:5 34:2,18 41:20 73:19 moves 2:12,17 3:2 moving 64:11 ms4 59:14 64:14 msde 9:18 10:4 municipality 52:5
n			
named 75:3 narrowly 14:12 national 38:20 44:4 natural 56:11			

naturally 55:7 59:2 navigate 29:5 necessarily 20:18 necessary 35:17 need 12:14 23:5 27:8,9 28:21 48:3,4 58:15 59:15 needed 27:21 28:20 needs 10:8 22:4 net 10:15 11:4 network 38:18 41:3 networking 41:8 never 20:7 nevertheless 25:12 new 42:14 64:20 nice 47:21 71:13 nitrogen 55:3 non 9:18 56:2,3 nonprofit 51:10 nonprofits 45:20 nope 65:13	notary 75:2,17 note 25:17 noted 49:14 73:18 notes 75:6 notorial 75:13 number 7:17 8:1 11:13,15 11:18 12:19 13:2 32:19 35:15 36:14 45:14 nurse 45:12 nutrient 51:18 51:19 54:5 56:10 57:13 58:14 59:13,16 62:21 64:16	okay 2:3,8,11 2:17 3:2,4,17 4:13,16,19 7:9 7:12,19,20 10:18 11:10 12:7,18 14:7 15:12 22:3 23:8,21 25:14 29:7 31:16 32:8,14 33:8 34:4,20 37:5,9 37:11 38:11,15 40:7,11 41:19 42:1 43:11 49:16 52:17 53:15,17 57:19 58:11 59:7 61:16 63:5,13 64:6 65:12,19 66:9 69:3,6,17 70:2,3,6,8,12 72:16 73:8,21 74:11 old 41:16 47:7 once 21:11 31:9 45:21 51:17 52:7 64:10 72:17,19 ones 51:11 ongoing 52:20 open 41:1 73:12 opened 61:5,6	opens 61:15 operate 42:19 operating 10:1 operations 52:14 opioid 44:4 45:1 49:4 opportunity 31:3 55:16 56:3 opted 53:7 option 3:13 4:7 12:19 17:6 52:6 68:15,18 options 16:18 order 26:14 61:8 ordinance 8:3 organization 37:4 46:4 original 17:18 originally 27:14 outcome 75:12 outlay 8:19 9:3 9:9,10,12,13 9:15 10:13 11:4 12:9 outreach 46:11 overall 46:3 overdose 46:12 owned 59:20 owner 4:10
	o		
	o'clock 73:11 objective 51:6 53:3 obligation 57:14,15 obviously 15:19 16:1,6 38:2 39:20 occurred 59:17 offer 5:21 6:3,7 offering 25:10 office 47:1 offset 11:8,9 12:8		

[owns - presentation]

Page 14

owns 60:11 oyster 50:17 53:10 63:20 oysters 51:15 53:4,13,21 54:2,12,19 55:5,7,10,15 55:17,21 56:4 56:8,12,19,20 56:21 57:12,18 59:19,20 60:11 61:5 62:17 64:5 65:7	participate 15:5 parties 75:11 75:11 partner 15:5 21:4 passage 25:13 passed 70:13 71:18 past 17:4 27:3 45:3 71:17 path 17:2 patrick 70:19 pawns 31:6 pay 19:11 payments 19:13 45:17 peer 45:11 people 44:15 45:20 46:18 47:3,6,7 49:1 pepukayi 13:18 percent 25:19 30:21 53:9 56:17 57:3,19 perfect 25:3 period 46:9 67:7 permit 4:4 59:14 64:14 permitted 52:3 52:3,5 64:13 perpetual 4:8	personally 17:7 75:3 pete 1:16 phase 36:17 52:4 phenomenal 72:18,19 phone 26:13 phosphorus 55:3 pick 26:12 pilot 50:17 60:13 64:10 place 26:14 29:13 38:8 75:4 plan 17:12,21 29:1,10,17 43:18 44:3,7,7 44:9,10,13 45:5,6,9 46:3 46:21 47:13 49:7,8,14 51:15 planning 3:20 4:2 6:17 40:1 plans 48:16 plant 51:1,15 55:10 65:7 planted 51:13 60:5,7 planting 53:21 54:12 56:20 59:19 62:4	63:2 64:3 pleasant 27:17 please 3:6 42:3 53:18,19 72:14 pleasure 47:16 pledge 2:5,7 plug 41:15 plus 41:4,16 56:20,21 po 26:11 point 14:15 16:1,13 52:18 56:5 57:9 61:17 73:4,5 points 26:2 policy 6:8 24:14 27:6,20 28:11 politicization 31:5 portions 41:10 pot 45:19 potential 17:6 power 39:17,18 practice 60:21 prayer 2:5,7 pre 10:1 prepared 25:12 presence 75:9 present 44:15 64:11 presentation 3:19
p			
p.m. 1:7 7:18 73:11,12 74:13 packed 71:12 pages 47:5 paid 6:9 7:4 panel 63:17 parameters 63:17 parcel 3:12 parks 9:12 parlay 18:11 part 5:15,16 8:20 45:12 46:3,6 47:17 60:8 61:11 62:6 partial 3:10 participants 46:13			

[presented - reasonable]

Page 15

presented 26:4 preservation 3:14 6:16 president 25:17 28:14 prevent 46:12 previous 8:18 47:19 61:20 67:18,19 price 36:17 priced 68:4,6 pricing 36:20 printed 75:6 printer 41:15 prioritized 18:3 priority 25:8 private 10:1 25:11 29:21 30:17 31:12 privately 59:20 probably 38:6 proceedings 2:1 process 5:15,17 8:20 24:18 48:19 49:6 55:9 60:19 63:1 processes 42:20 procure 38:18 procurement 40:4	produce 10:7 51:1 producing 64:18 program 28:1 45:2,15,18 52:10 53:2 60:13 64:10 project 14:6 50:18,19 55:6 63:18 projects 72:7,8 72:13 promises 26:5 promote 47:5 property 4:7,9 proposal 4:3,4 28:7 36:17 proposals 36:8 propose 6:13 proposed 3:20 4:14 8:10 16:18 26:17 27:5 protection 30:4 provide 14:16 14:20 21:17 22:20 29:12 52:1 53:13 56:6 57:7,12 provided 17:20 22:11 24:21 36:5	providing 3:10 20:19 51:11 public 7:17 9:14 10:8 25:5 25:7 30:5,17 31:12 38:9 40:2 50:14 57:8 60:8,9,15 61:13,14 70:7 71:8,19 72:3 75:2,17 purchase 8:21 40:3,6 41:2 purchased 9:3 12:10 purchasing 38:21 39:1 purpose 3:9 58:14 purposes 54:21 put 17:8 20:8 30:7 54:4 putting 48:1,8	59:12 65:12 69:4 quickly 19:6 quietly 72:3 quite 20:17
			r
			raise 7:13 rate 37:3 53:9 57:20 62:12 ray 50:12 51:2 51:4 60:20 reached 39:10 read 3:6 ready 7:13 11:16 31:17 real 71:11 realignment 17:21 realized 15:3 really 20:17 21:7 22:10,18 24:17,18,19 36:15 46:17 68:8 71:13,13 72:20 reappoint 33:3 reappointment 34:16 reason 20:4 54:18 reasonable 36:20
		q	
		qualifications 36:15 quantity 62:9 quarter 8:18 question 67:17 questions 7:7 10:18 21:12 23:9 37:5 47:12,14 53:15	

[rebid - right]

Page 16

rebid 36:1 recall 8:13 recalling 61:19 recap 16:11 receive 36:17 44:16 46:7,9 49:3 received 3:19 4:2 6:18 10:3 13:20 36:4 46:9 recently 28:19 recognize 42:13 recognizing 43:18 recommenda... 67:9 recommenda... 4:3 20:1 recommending 35:14 reconvene 73:18 record 3:6 5:8 17:7 26:1 recorded 75:6 recovery 45:11 46:4,14,19 recreation 9:13 10:11,13 recurring 9:18 reduce 46:11	reduced 9:8,9 9:11,12,13,15 reducing 11:4 reevaluating 17:18 refresh 39:13 41:9 regarding 3:20 15:20 regards 30:2 registered 45:12 reimbursement 19:12 related 10:12 12:9 35:16 75:11 relationship 67:3,4 relayed 14:11 release 3:10 4:5 7:3 released 4:12 remain 10:17 36:10 remedy 6:12 remember 72:15 remembers 72:10 remind 31:9 removal 57:15 remove 55:3	removing 9:4 replacement 39:2,6,7 replacements 41:12 replacing 39:7 41:15 replant 63:9 report 19:20,21 20:3,6 32:19 63:16 69:21 reported 1:20 reproduce 54:16 55:7,16 58:3 59:2 62:17 reproducing 55:8 reproduction 56:11 request 17:19 20:5,8 25:8 26:16 29:21 35:16 39:9,14 40:9 41:13,18 65:16 requested 8:20 39:19 requesting 33:20 34:16 38:18 43:16 50:14 66:16 requests 8:19 12:2 25:1	require 39:17 required 45:2 48:17 reservation 3:11 4:6 reserve 4:5 6:2 6:10 7:3 18:16 reserved 3:11 5:16 resource 60:9 resources 46:14 47:2 responses 36:4 restore 28:8,11 58:15 retain 55:2 retirement 71:6 retrofit 72:6 retrofits 72:11 revenues 46:8 review 36:15 reviewed 36:8 revised 49:7 right 4:16 5:6 8:12 12:17 13:3 16:8,15 18:13 19:9 22:11 28:4 29:7,20 48:21 53:1 54:7,19 58:10 70:9 73:8
---	--	--	--

[rights - share]

Page 17

rights 3:12 4:6 risher 35:12,19 38:1,12 risk 42:14 46:12 62:7 river 57:9 road 72:8 roadblocks 29:4 robert 5:9 role 71:9 roll 61:1 room 48:3,7 71:12 rotating 39:13 round 18:15 run 45:6 51:21 running 43:3 runoff 72:1,12	scenes 48:1 72:4 schedule 39:13 school 13:15 14:4,10 15:3 17:4,16,17 19:10 20:8,20 21:4,14 22:4 22:14 25:11 27:5,6,10,18 29:21 30:5,8 30:11,17,17 schools 17:1 19:18 25:6,7 27:13 31:13 science 59:7 scoring 68:7 seal 75:13 second 33:6,7,9 34:3,5,19,21 37:10,12 40:10 40:12 41:21 42:2 49:15,17 65:18,20 67:16 69:7 71:15 73:20 74:1 secretary 3:5,7 7:16,20 8:1 13:2 23:8,11 23:13,15,17,19 31:20,21 32:2 32:4,6 33:9,11 33:13,15,17 34:5,7,9,11,13	34:21 35:3,5,7 35:9 37:12,14 37:16,18,20 40:12,14,16,18 40:20 42:2,4,6 42:8,10 49:17 49:19,21 50:2 50:4 65:20 66:1,3,5,7 69:7 69:9,11,13,15 74:1,3,5,7,9 secure 39:1 security 13:15 14:10 15:21 20:19 25:11 30:18 31:1,11 see 13:18 28:1 38:12 43:12 47:21 48:5 61:1 64:14,16 71:14 seed 52:12 seeing 25:20 seeking 7:2 seen 17:12 28:3 28:17 selected 6:6 self 63:20 sell 51:20 59:15 send 19:11 36:18 senior 73:13 sense 72:2	september 75:19 sergeant 30:12 serious 28:15 servant 71:19 72:3 serve 33:21 server 39:9,20 servers 39:2 serves 46:5 services 22:20 35:15 36:2,5 38:17 40:2 46:18 66:19 67:5 serving 47:20 71:9 session 8:12 9:17 15:11 27:4 73:12,13 73:14 set 75:4 setting 45:8 settlement 45:16 46:8 settlements 44:5 seven 30:11,12 several 71:15 severe 28:19 shame 22:8 share 17:15 38:7 41:6
s			
safe 42:18 46:6 safeness 20:20 safety 10:8 sanctuaries 56:2 57:7 sanctuary 54:21 57:3,4,5 57:10 sarah 17:16 sausage 48:6 saying 18:14 sb 66:18,21			

[sharon - stepp]

Page 18

sharon 13:17 shauna 71:6,14 shell 51:1,12 shellfish 50:16 51:10 52:13 58:18 sheriff 43:13 43:21 48:11,13 48:20 50:6,10 sheriff's 47:1 shore 6:20 shoulders 20:15 21:20 show 12:20 29:1 showed 27:20 signature 75:15 signed 70:4,6 single 25:21 30:7 63:2 sir 4:18 24:12 31:19 62:14 sites 57:7 six 20:16 size 55:12 slightly 27:12 smith 4:1,18,21 5:2,6,8,8,12 7:11 smoothly 24:19 social 26:19 47:7	sold 27:14 52:8 52:9 solid 69:2 solidifying 41:10 solution 16:4 16:21 17:13 29:2 son 5:14 soon 38:12 sop 60:21 sorry 8:15 16:16 30:16 38:19 sort 20:12,14 22:17 sounds 18:20 38:11 69:1 70:2 source 57:7 sparks 8:4,6,6 8:10,15 11:3,9 11:20 12:3,6,8 17:15 18:12 19:3 20:4 22:16 24:1,3,6 66:14,20 67:11 67:19 68:13,21 69:2,18 spat 51:1,11 spawn 56:12 speak 16:7 17:16 43:14	speaking 26:6 26:6 specialist 45:11 specifically 26:6 speed 7:10 spent 13:15 30:20 41:9 spinning 43:2 spoke 6:20 28:13 60:17 spoken 16:17 sro 30:7 sros 30:9,12 st 71:7 staff 3:20 5:20 5:20 13:20 14:16 24:17 39:16 70:16 72:10,18 73:1 73:3 stamp 8:14 12:11,12,16 13:5,17 14:11 14:21 15:8,17 16:9 24:8 31:19 32:11,16 32:18 33:19 34:15 35:11 38:2,15 40:3 41:1,17 42:12 43:8,12 44:1 50:10 66:13 67:8,12 69:19	stand 2:4 stands 42:12 start 3:4 52:7 55:7,12,13 started 2:9 30:8 starting 56:16 64:16 state 3:13 6:4,5 6:7,7,9 19:16 23:1 28:8 41:5 44:5,9 45:2 48:17 60:18 61:15 64:21 75:1,2 state's 57:14 stated 61:21 statement 73:15 statements 20:1 station 46:6 status 38:9 stenographic 75:6 stenographic... 75:6 steph 64:8 stephan 50:12 51:2,5,9 53:12 stepp 1:18 7:8 7:14 11:14,18 11:21 12:4,7 13:13 14:9
--	---	---	---

[stepp - thank]

Page 19

15:10,13,15 16:11,16 18:11 20:13 23:15,16 25:15 28:5 29:20 31:12 32:2,3,13 33:5 33:13,14 34:3 34:9,10,19 35:5,6 37:7,16 37:17 40:16,17 41:20 42:6,7 43:2,6 47:14 49:12,21 50:1 53:16,18 54:2 54:4,7 57:19 58:2,5,8,11 59:7,10 61:11 65:1,4,8,18 66:3,4 67:16 69:11,12 70:13 70:15 73:19 74:5,6 sterile 59:2 stick 57:19 stipulations 63:16 75:8 stop 29:6 31:7 31:8 stormwater 52:3 64:19 71:21 72:6,11 72:12 street 46:4,17	strengthen 28:10 strides 30:14 study 19:17,19 19:19 stuff 21:18 32:14 subdivision 3:8 5:17 subject 3:13,15 4:7 6:2 submission 43:17 submit 44:8 submitted 25:7 44:7 submitting 28:15 subrecipient 45:18 subsequent 47:9 subsidy 25:10 substance 45:10 sudden 21:20 sufficient 40:5 41:17 summer 55:10 63:3 support 6:16 6:18 25:12 28:17 45:11 46:21 50:20	57:13 67:8 70:1 supported 50:19 supposed 14:2 sure 20:4,6,21 30:7 36:19 39:4 41:7 42:17 49:1 72:10,21 surplus 18:13 survey 53:8 surveyed 61:3 survival 53:9 62:12 susan 70:19 sustain 58:6 sustainable 63:20 sustainably 62:16 sustaining 63:20 system 9:19 14:1,14 62:20 t table 17:8 take 2:15,20 taken 60:16 61:9 takes 52:15 talbot 1:1 3:9 5:10 8:7 25:6	30:4 31:1 44:20 50:21 51:8 71:8 75:2 75:3 talk 6:11 42:21 44:10 60:12 62:11 talked 64:9 target 45:9 task 73:13 tax 30:21 taxpayer 30:19 tcps 12:5 16:17 26:8 teachers 26:19 team 38:4 42:14 technical 35:15 38:17 technology 9:8 41:4 42:16,19 tell 28:21,21 29:17 ten 41:16 51:14 52:21 tens 47:4 term 46:18 testing 45:14 text 3:20 4:14 thank 5:6 7:9 7:11,19 24:16 32:9,10,11,12 35:11 38:1,13 38:14 39:4
--	---	--	--

[thank - urinalysis]

Page 20

43:1,7,8,9,10 43:21,21 44:1 48:7,11,12,13 48:20 50:6,8,9 50:10 58:11 59:7,10,16 64:6 65:8 66:10,11,12,13 69:18,19,21 70:18,19 72:14 72:17 thanking 47:19 thanks 35:20 74:11 thing 11:17 20:12 21:16 46:20 52:7 53:20 59:17 63:12 things 26:3 38:7 51:20 65:5 72:5 think 15:2,2,7 15:8,9 20:11 20:20 22:4,10 28:20 31:4 51:5 60:16 67:12 68:2 72:2 thinking 47:5 58:16 third 41:8 thomas 3:18 4:14	thorough 24:17 thought 24:7 58:13 63:8 thousands 47:4 three 16:18,21 18:15 19:4 30:9 51:5,16 53:9 55:12,14 56:16,17 57:19 63:3 67:7 68:9 68:15,17,20 throw 16:12 throwing 29:18 thrown 20:15 21:19 time 11:14 14:15 16:1 25:10 45:10,11 45:12 50:7 56:1,7 58:6 60:16 62:5,19 70:15 71:6 72:10,13 75:4 times 68:14 tirelessly 42:17 today's 22:13 together 21:5,5 48:2,8 49:1 54:5 71:10 told 5:19 tommy 38:16 39:3 41:1 42:12 43:9	tonight 3:4 25:13 tonight's 2:9 took 60:17 tool 16:2 64:20 toolbox 64:20 total 10:16 28:3,3 totally 29:8 towards 18:17 town 10:8 12:2 tradeoffs 64:18 trailers 26:21 transcribed 75:6 transcript 2:1 transcription 75:7 transfer 10:11 transfers 8:18 treatment 46:13 tred 57:5 tributes 71:12 tried 21:2 triploids 58:21 59:1 true 75:7 try 6:12 trying 21:17 28:8 52:11 54:4 64:10 tuesday 7:18 73:10	two 5:13 19:18 36:4 41:9 44:7 45:17 47:3 51:16,20 52:4 55:8,14 56:16 63:3 68:2 71:4 types 20:2
u			
uh 11:20 ultimately 51:6 52:14 unanimous 2:13,18 3:3 6:16,18 36:9 uncommon 67:21 under 27:16 32:18,21 59:14 64:13 70:21 understand 5:4 16:8 22:4 53:18 54:17 59:8 understanding 6:4 48:15 50:16 65:16 unsure 20:9 update 21:10 38:9 upgrades 39:1 urinalysis 45:14			

[use - works]

Page 21

use 16:9 18:1 18:14,17 38:20 44:4 45:1,13 49:4,9 53:19 53:19 59:1 72:7 useable 39:11 used 26:18 39:10 40:1 52:10 user 41:13 users 39:17 using 18:5 22:6 41:5 usually 59:18 utilities 52:2 utilize 52:12 utilizing 53:9	48:10 49:18 65:21 69:8 74:2 voted 44:13,14 44:17 votes 7:21 44:17 45:21 voting 44:13	water 54:2,13 55:1,4 watermen 51:8 54:10 56:15 58:9 watermen's 50:21 51:8 52:13 waters 71:20 way 10:21 22:1 22:2 26:17 47:8 62:20,21 71:14 72:13 75:11 we've 2:14,20 11:19 22:10,14 28:17 31:10,11 57:20 67:2 weapons 9:19 14:1,14 wednesday 16:16 17:5 wednesday's 28:6 week 17:17 69:21 weeks 20:16 46:16 welcome 2:3 70:8 went 6:17 24:19 36:3 55:18,20 68:5 70:17	wharves 9:14 whatnot 64:19 white 26:21 wild 55:1 61:7 willing 18:19 20:3 21:13 64:14 win 57:11,11 58:19,19,19 wire 43:3 witness 75:13 wolinski 71:17 72:14 wonderful 38:3 43:19 wondering 58:12 words 4:20 work 8:12 9:17 15:11 21:5,13 22:1,1 27:4 42:13,16 47:20 48:1 51:7 60:18 65:10 71:19 72:1,3 73:13 worked 62:20 worker 26:19 working 37:2 52:12 60:18 65:4 67:3,4 works 10:21 40:2 50:14 63:1
v	w		
valuable 56:7 value 36:14 37:2 56:9,20 56:20 67:5 versus 30:17 56:2,3 vice 28:14 visit 65:6 vote 12:16 13:5 23:7,12 24:8 24:10 31:18 33:10 34:6 35:1 37:13 40:13 42:3	wait 20:3 waiting 20:9 wand 11:1 want 2:3 4:19 12:12,18,20 13:8,9,10,11 14:13 16:7 18:20 19:5 20:21 21:7,9 22:19 24:16 26:9,10 29:10 29:11,16,18 39:3 45:17 46:2 48:20 54:9,13 61:1 65:6 70:7 wanted 16:19 18:18 26:2 42:13 wanting 44:18 wants 16:2 wastewater 71:21		

[world - zoning]

Page 22

world 42:15	48:12 65:9
wrong 19:1	71:1
y	z
y'all 50:6	zach 4:1,16 5:8
yeah 5:11 11:9	zero 10:15
11:16 12:15	zoning 3:8,20
59:9 60:4	4:12 40:2
year 18:9 19:7	
19:18,21 24:15	
24:18 25:18,18	
25:21 36:11,16	
36:20 39:12	
41:8 43:17	
44:7,9,12 45:6	
45:7 46:3	
47:13 55:8,14	
55:14 56:16	
60:17 63:14	
67:7 68:1,1,2	
68:15,16,17	
years 22:14	
28:18 30:6	
36:1 37:3 41:9	
41:16 45:18	
47:10 49:8	
51:6,16 52:10	
52:21 63:3,7	
67:20 68:9	
71:8 72:1	
younger 47:6	
yup 5:1,3,7	
15:14,16 29:14	
29:14 31:8	